

## **JOB SEARCH EXPERIENCE**

AUSTRALIA

EMBARGO: 11.30AM (CANBERRA TIME) FRI 15 DEC 2006

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## INQUIRIES

For further information about these and related statistics, contact the National Information and Referral Service on 1300 135 070 or Labour Market Section on Canberra (02) 6252 7206.

## NOTES

#### ABOUT THIS PUBLICATION

This publication presents information about the experiences of unemployed people in seeking work, in terms of the steps they have taken to find work and the difficulties they have encountered in finding work. It also presents information about employed people who started their current job in the previous 12 months. For this group, data on the steps taken to attain work and current job details are provided.

Demographic information is provided about both of these groups.

The statistics in this publication were compiled from data collected in the Job Search Experience Survey, conducted throughout Australia in July 2006 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS).

# NOTES ABOUT THE ESTIMATES

A number of new data items have been included in this survey. These are 'Status in employment in current job', 'Whether had paid leave entitlements in current job', 'Whether entitled to paid sick leave in current job' and 'Whether entitled to paid holiday leave in current job'.

The data items 'Owner manager of incorporated enterprise (OMIE) status (main job)' and 'Owner manager of incorporated enterprise (OMIE) status (current job)', which were included in the 2005 publication, have been replaced with the data items 'Employment type in main job' and 'Employment type in current job' respectively.

#### ROUNDING

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.

## ABBREVIATIONS

'000 thousand

ABS Australian Bureau of Statistics

ANZSIC Australian and New Zealand Standard Industrial Classification

ASCED Australian Standard Classification of Education

ASCO Australian Standard Classification of Occupations

CAI computer assisted interviewing

DSS Australian Government Department of Social Security

LFS Labour Force Survey

OMIE owner manager of incorporated enterprise

RSE relative standard error

SACC Standard Australian Classification of Countries

SE standard error

wks weeks

Dennis Trewin Australian Statistician

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#### SUMMARY OF FINDINGS

OVERVIEW

In July 2006, there were 462,000 unemployed people comprising 249,800 (54%) men and 212,200 (46%) women. This represented a 5% decrease since July 2005 and a 22% decrease since July 1999. The median duration of unemployment fell from 23 weeks in July 1999 to 12 weeks in July 2005 and increased to 15 weeks in July 2006. Almost two-thirds (60%) of unemployed people reported they were without a non-school qualification, while 10% reported a Bachelor Degree or above as their highest level of non-school qualification.

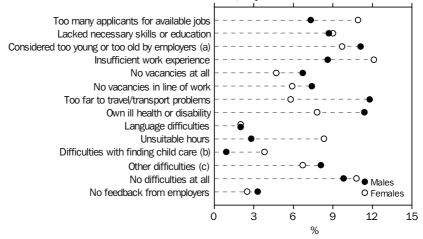
There were 1.5 million employed people who started their current job in the 12 months prior to July 2006. Two-thirds (66%) of these were working full time. Of those employed people who started their current job in the previous 12 months, 56% reported they had a non-school qualification, and 21% reported a Bachelor Degree or above as their highest level of non-school qualification.

UNEMPLOYED PEOPLE

Job search experience

In July 2006, 11% of unemployed people reported their *main* difficulty in finding work as 'considered too young or too old by employers' followed by 'insufficient work experience' (10%), 'own ill health or disability' (9.7%) and 'too far to travel/transport problems' (9.1%). Ten percent of unemployed people reported that they had 'no difficulties at all' in finding work.

#### MAIN DIFFICULTY IN FINDING WORK, By sex



- (a) From July 2004, this category has been split into 'Considered too young by employers' and 'Considered too old by employers'. See paragraph 22 of the Explanatory Notes for more information.
- (b) Includes people who reported 'Other family responsibilities'.
- (c) Includes people who reported 'Difficulties because of ethnic background'.

Twelve percent of unemployed men reported their *main* difficulty in finding work was 'too far to travel/transport problems' followed by 11% reporting 'own ill health or disability'. In comparison, 12% of unemployed women reported their *main* difficulty in finding work was 'insufficient work experience' followed by 'too many applicants for available jobs' (11%). Less than 1% of unemployed men reported that their *main* difficulty in finding work was 'difficulties with finding child care and other family responsibilities' compared with 3.8% of unemployed women, and 2.8% of unemployed men reported that their *main* difficulty in finding work was 'unsuitable hours' compared with 8.3% of unemployed women.

## SUMMARY OF FINDINGS continued

UNEMPLOYED PERSONS, Steps taken to find work(a)—July 2003 to July 2006

	July 2003		July 2004		July 2005		July 2006	
	'000	%	'000	%	'000	%	'000	%
Unemployed persons	564.5	100.0	528.2	100.0	484.8	100.0	462.0	100.0
Wrote, phoned or applied in person to an employer for work	474.4	84.0	455.1	86.2	420.9	86.8	405.7	87.8
Answered an advertisement for a job in a newspaper	375.0	66.4	346.4	65.6	303.2	62.5	286.5	62.0
Answered an advertisement for a job on the internet	178.3	31.6	195.0	36.9	188.0	38.8	204.8	44.3
Contacted friends or relatives	255.1	45.2	239.7	45.4	217.4	44.8	230.8	50.0
Looked at advertisements for jobs in a newspaper	471.7	83.6	461.0	87.3	413.1	85.2	395.0	85.5
Looked at advertisements for jobs on the internet	271.9	48.2	293.8	55.6	271.7	56.0	292.2	63.3
Looked at advertisements for jobs on Centrelink touchsceens	255.0	45.2	237.1	44.9	197.5	40.7	176.1	38.1
Registered with Centrelink as a jobseeker	334.5	59.3	294.9	55.8	261.4	53.9	249.8	54.1

(a) Refers to all steps taken to find work, therefore people may appear in more than one category.

Job search experience continued

The most commonly reported steps taken to find work by unemployed people in July 2006 were 'wrote, phoned or applied in person to an employer for work' (88%) and 'looked at advertisements for jobs in a newspaper' (85%). Other steps commonly taken to find work included 'looked at advertisements on the internet' (63%) and 'answered an advertisement for a job in a newspaper' (62%). Fifty-four percent of unemployed people stated they had 'registered with Centrelink as a job seeker'.

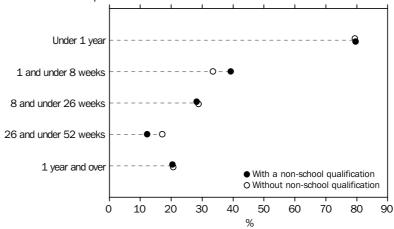
From July 2003 to July 2006 there was a steady increase in the percentage of unemployed people who used the internet to find work. Just under half (48%) of unemployed people in July 2003 'looked for advertisements for jobs on the internet'. This increased to 63% in July 2006, representing the largest increase in frequency of all the steps taken to find work by unemployed people from July 2003 to July 2006. Thirty-two percent of unemployed people in July 2003 'answered an advertisement for a job on the internet', which increased over time to 44% in July 2006.

Other characteristics of unemployed people in July 2006 include:

- 77% had not started any job in the previous 12 months, while 7.9% had started two jobs or more
- 79% did not receive any offers of employment during their current period of unemployment
- 21% spent the whole 12 months prior to July 2006 looking for work, of whom 82% were looking for full-time work and 18% were looking for part-time work
- 58% had last held a job for two weeks or more, less than two years ago; while 19% had never worked in a job for two weeks or more.

Duration of unemployment

DURATION OF CURRENT PERIOD OF UNEMPLOYMENT, By whether had a non-school qualification



Just over one-fifth (21%) of unemployed people were long-term unemployed, that is, they had been unemployed for 12 months or more. Of the unemployed people who were without a non-school qualification, 21% had been unemployed for one year or more. In comparison, 20% of unemployed people who were with a non-school qualification had been unemployed for one year or more.

Older unemployed

Twenty-four percent of unemployed people were aged 45 years and over. Over three-quarters (76%) of these were looking for full-time work and 29% reported their *main* difficulty in finding work was 'considered too old by employers'.

The *main* difficulty in finding work that was given by the long-term unemployed was also 'considered too old by employers' (19%). The median duration of unemployment for those who reported they were 'considered too old by employers' was 37 weeks compared to 15 weeks for all unemployed people.

Younger unemployed

Twenty-two percent of unemployed people were aged 15–19 years. Of these, 52% were looking for full-time work and 15% reported their *main* difficulty in finding work was 'insufficient work experience'.

In comparison, 16% of unemployed people were aged 20–24 years. Of these, 75% were looking for full-time work and 21% reported their *main* difficulty in finding work was 'insufficient work experience'.

## SUMMARY OF FINDINGS continued

EMPLOYED PEOPLE WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS Of the 1.5 million employed people who started their current job in the 12 months prior to July 2006, 10% were employed in their own business and 90% were not employed in their own business. Of those who were not employed in their own business, 44% were out of work prior to starting their current job and 56% changed employer to start their current job.

All steps taken to attain a job

Of those who were out of work prior to starting their current job, 65% 'wrote, phoned or applied in person to an employer for work'. Over half (55%) of employed people who changed employer to start their current job, also took this step to attain a job. The most common other steps taken to attain a job for people out of work prior to starting a job and people who changed employers to start their current job were:

- 'looked at advertisements for jobs in a newspaper' (52% and 39% respectively)
- 'looked at advertisements for jobs on the internet' (44% and 37% respectively)
- 'answered an advertisement for a job in a newspaper' (38% and 28% respectively).

EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS, Steps taken to attain job(a)—July 2003 to July 2006

	July 2003	03 July 2004			July 2005		July 2006	6	
	'000	%	'000	%	'000	%	'000	%	
Employed persons who started their current job in the previous 12 months	1 602.8	100.0	1 554.8	100.0	1 469.9	100.0	1 480.1	100.0	
Wrote, phoned or applied in person to an employer for work	747.3	46.6	782.2	50.3	788.9	53.7	788.7	53.3	
Answered an advertisement for a job in a newspaper	472.7	29.5	433.2	27.9	427.1	29.1	427.3	28.9	
Answered an advertisement for a job on the internet	237.3	14.8	276.1	17.8	317.3	21.6	380.6	25.7	
Contacted friends or relatives	371.9	23.2	346.5	22.3	328.7	22.4	371.7	25.1	
Looked at advertisements for jobs in a newspaper	592.7	37.0	594.2	38.2	570.7	38.8	595.3	40.2	
Looked at advertisements for jobs on the internet	351.5	21.9	416.5	26.8	466.0	31.7	530.7	35.9	
Registered with Centrelink as a jobseeker	224.0	14.0	209.6	13.5	180.0	12.2	172.9	11.7	

<sup>(</sup>a) Refers to all steps taken to attain job, therefore people may appear in more than one category.

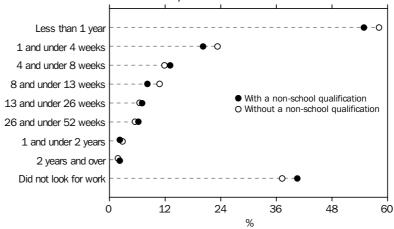
From July 2003 to July 2006 there has been a steady increase in the percentage of employed people who used the internet to attain their current job in the previous 12 months. In July 2003, 22% of employed people who started their current job in the previous 12 months 'looked for advertisements for jobs on the internet' and this had increased to 36% in July 2006. This represents the largest increase in frequency, from July 2003 to July 2006, of all the steps taken by employed people to attain their current job in the previous 12 months. Fifteen percent of employed people who started their current job in the previous 12 months to July 2003, 'answered an advertisement for a job on the internet', which has increased over time to 26% in July 2006.

Duration of looking for work

Over half (56%) of employed people who started their current job in the previous 12 months looked for work for less than one year before being offered that job. A further 4.6% looked for work for one year or more, while 39% did not look for work at all. The median duration of looking for work before being offered their current job was 4 weeks.

Duration of looking for work continued

DURATION OF LOOKING FOR WORK BEFORE BEING OFFERED JOB, By whether had a non-school qualification



There was little difference in the duration of time spent looking for work before being offered a job between employed people who started their current job in the previous 12 months and had a non-school qualification and those who did not have a non-school qualification.

Characteristics of current job

The majority (75%) of employed people who started their current job in the previous 12 months started only one job in the previous 12 months, and most (80%) had worked before. Of the 504,200 part-time employed people who started their current job in the previous 12 months, 30% were aged 15–19 years.

Of the 532,800 employed people who started their current job in the previous 12 months and usually worked part-time hours, over one-third (35%) would have preferred to work more hours. Just over half (52%) of the employed people who started their current job in the 12 months to July 2006 had paid leave entitlements.

The most common occupation groups of employed people who started their current job in the previous 12 months were Intermediate clerical, sales and service workers (19%), Professionals (17%) and Elementary clerical, sales and service workers (15%). The most common occupation group for those aged:

- 15–19 years was Elementary clerical, sales and service workers (36%)
- 25–34 years was Professionals (21%)
- 55 years and over was Intermediate clerical, sales and service workers (19%)

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# UNEMPLOYED PERSONS, AND EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS, Summary of characteristics—By sex

EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS

# UNEMPLOYED PERSONS

	Males	Females	Persons		Males Females		Persons	
	'000	'000	1000	%	'000	'000	'000	%
								• • • • •
Age group (years)								
15–19	54.8	48.5	103.4	22.4	107.8	124.4	232.1	15.7
20–24	42.4	31.1	73.5	15.9	132.1	142.7	274.7	18.6
25–34	47.4	45.5	92.8	20.1	215.9	177.5	393.4	26.6
35–44 45–54	38.2	43.3	81.5	17.6	154.6	145.5	300.0	20.3
45–54 55 and over	36.8 30.2	29.5 14.2	66.3 44.4	14.4 9.6	93.2 53.3	98.7 34.7	191.8 88.0	13.0 5.9
	00.2	11.2		0.0	00.0	0 1.1	00.0	0.0
Relationship in household Family member	184.0	179.1	363.1	78.6	585.7	588.2	1 173.9	79.3
Husband, wife or partner	76.0	77.4	153.4	33.2	382.6	334.7	717.3	48.5
With dependants	47.5	41.5	89.0	19.3	209.1	165.7	374.8	25.3
Without dependants	28.4	35.9	64.3	13.9	173.5	169.0	342.5	23.1
Lone parent	6.6	37.4	44.1	9.5	9.6	64.9	74.5	5.0
Dependent student	29.7	26.6	56.3	12.2	54.5	78.5	133.0	9.0
Non-dependent child	59.9	28.9	88.8	19.2	116.3	91.3	207.5	14.0
Other family person	11.8	8.8	20.6	4.5	22.8	18.8	41.6	2.8
Non-family member	55.5	24.9	80.4	17.4	138.7	101.7	240.4	16.2
Relationship not determined	10.2	8.3	18.5	4.0	32.3	33.4	65.7	4.4
·	10.2	0.5	10.0	4.0	02.0	33.4	00.1	7.7
Level of highest non-school qualification	00.6	02.7	1012	20.0	420.0	40E 4	025.7	EC E
With a non-school qualification Bachelor Degree or above	90.6 20.2	93.7 24.9	184.3 45.1	39.9 9.8	430.2 149.1	405.4 168.4	835.7 317.5	56.5 21.4
Advanced Diploma/Diploma	12.4	12.7	25.1	9.6 5.4	52.5	70.9	123.4	8.3
Certificate III/IV	33.0	26.2	59.1	12.8	172.0	88.4	260.4	17.6
Certificate I/II(a)	24.0	28.3	52.3	11.3	50.5	71.0	121.5	8.2
Level not determined	**1.0	*1.6	*2.6	*0.6	6.1	6.8	12.9	0.9
Without a non-school qualification	159.3	118.4	277.7	60.1	326.5	317.8	644.4	43.5
Number of jobs started in the previous 12 months	100.0	110.		00.1	020.0	02.10	0	.0.0
None	185.7	167.8	353.5	76.5				
One	41.6	30.4	71.9	15.6	559.6	543.8	1 103.4	74.6
Two	13.2	10.0	23.2	5.0	132.6	127.9	260.6	17.6
Three or more	9.3	*4.0	13.3	2.9	64.5	51.5	116.1	7.8
All steps taken to find work/attain job(b)								
Wrote, phoned or applied in person to an employer for work	224.1	181.6	405.7	87.8	381.8	406.9	788.7	53.3
Answered an advertisement for a job in a newspaper	157.0	129.5	286.5	62.0	207.2	220.1	427.3	28.9
Answered an advertisement for a job on the internet	105.1	99.7	204.8	44.3	179.9	200.7	380.6	25.7
Answered an advertisement for a job on Centrelink touchscreens	58.0	38.5	96.6	20.9	29.5	21.5	51.0	3.4
Answered an advertisement for a job on workplace noticeboards	27.2	24.2	51.4	11.1	19.3	20.3	39.5	2.7
Contacted friends or relatives	139.8	91.0	230.8	50.0	194.5	177.3	371.7	25.1
Advertised or tendered for work	19.8	15.5	35.2	7.6	18.3	19.9	38.2	2.6
Registered with a Job Network employment agency	144.3	96.2	240.6	52.1	111.6	95.9	207.5	14.0
Registered with other employment agency	59.6	39.0	98.6	21.3	80.7	74.4	155.1	10.5
Checked with a Job Network employment agency	132.8	89.2	222.0	48.0	86.5	68.0	154.5	10.4
Checked with other employment agency	70.1	49.7	119.8	25.9	69.9	70.6	140.5	9.5
Looked at advertisements for jobs in a newspaper Looked at advertisements for jobs on the internet	214.5 155.4	180.5 136.8	395.0 292.2	85.5 63.3	284.0 255.0	311.3 275.6	595.3 530.7	40.2 35.9
Looked at advertisements for jobs on Centrelink touchsceens	105.9	70.2	176.1	38.1	61.1	46.5	107.6	7.3
Looked at advertisements for jobs on workplace noticeboards	61.3	48.4	109.7	23.8	43.0	42.3	85.3	5.8
Registered with Centrelink as a job seeker	148.4	101.4	249.8	54.1	90.4	82.5	172.9	11.7
Other	23.9	24.7	48.6	10.5	39.9	47.0	86.9	5.9
Employed persons in own business(c)					94.5	54.0	148.5	10.0
Total	249.8	212.2	462.0	100.0	756.8	723.3	1 480.1	100.0

estimate has a relative standard error of 25% to 50% and should be used with caution

<sup>\*\*</sup> estimate has a relative standard error greater than 50% and is considered too unreliable for general use

<sup>. .</sup> not applicable

<sup>(</sup>a) Includes 'certificate not further defined'.

<sup>(</sup>b) Refers to all steps taken to find work/attain job, therefore people may appear in more than one category. For employed people, refers to steps taken to attain a job, not necessarily the current job.

<sup>(</sup>c) People employed in their own business were not asked questions about steps taken to find work.



#### UNEMPLOYED PERSONS, Selected characteristics—July 1999 to July 2006

1999 2000 2001 2002 2003 2004 2005 2006 UNEMPLOYED PERSONS ('000) **Total** 591.0 544.3 613.0 554.8 564.5 528.2 484.8 SELECTED CHARACTERISTICS (%) Main difficulty in finding work Too many applicants for available jobs 12 1 14.7 95 89 13 1 115 11.9 11.3 Lacked necessary skills or education 11.2 11.8 10.4 10.6 11.3 9.4 9.5 8.9 15.4 13.4 11.7 13.4 11.3 10.5 Considered too young or too old by employers(a) 13.4 11.7 Insufficient work experience 10.1 10.0 11.6 11.2 12.2 13.1 10.4 10.2 No vacancies at all 10.0 8.3 10.7 6.6 8.7 6.3 5.2 5.8 No vacancies in line of work 7.9 7.3 10.4 9.5 9.3 8.0 6.4 6.7 Too far to travel/transport problems 5.8 6.7 6.8 7.1 6.4 7.9 9.3 9.1 Own ill health or disability 5.7 5.6 7.6 9.7 6.9 6.4 6.6 6.8 Language difficulties 2.4 2.5 2.5 2.9 2.5 2.0 2.4 Unsuitable hours 3.7 4.0 4.4 6.0 5.4 5.0 5.6 6.1 Difficulties with finding child care and other family responsibilities 2.5 2.2 2.0 1.5 1.6 3.1 3.1 2.2 Other difficulties(b) 3.7 4.4 3.4 3.2 3.2 4.1 7.7 7.5 No difficulties at all 8.4 9.8 8.6 6.8 6.0 9.3 9.9 10.3 No feedback from employers na na 2.0 1.7 Whether looking for full-time or part-time work Looking for full-time work 76.6 76.3 76.3 75.7 74.4 74.4 71.3 72.2 Looking for part-time work 23.3 23.7 23.7 24.3 25.6 25.6 28.7 27.8 Duration of current period of unemployment 68.3 71.1 76.5 73.7 78.2 78.6 82.0 79.5 Under 1 year 1 and under 4 weeks 18.2 24.9 19.2 19.1 20.4 22.7 27.0 23.6 4 and under 8 weeks 11.3 12.1 13.1 10.9 13.6 9.8 11.0 12.2 8 and under 13 weeks 10.0 9.4 8.8 10.4 9.1 10.9 12.5 10.9 13 and under 26 weeks 11.2 12.7 19.9 17.5 17.9 18.1 16.9 17.7 26 and under 52 weeks 17.6 17.6 15.6 14.6 14.9 14.6 1 year and over 31.7 28.9 23.5 26.3 21.8 21.4 18.0 20.5 1 and under 2 years 12.5 10.9 7.7 6.4 8.9 11.7 8.7 8.5 2 years and over 19.1 18.1 14.6 14.5 13.2 13.7 11.6 12.1 100.0 100.0 100.0 100.0 100.0 100.0 100.0 DURATION OF UNEMPLOYMENT (wks) Mean duration of unemployment 50.9 48.8 52.2 45.0 Median duration of unemployment 23 20 18 18 16 16 12 15

na not available

<sup>(</sup>a) From July 2004, this category has been split into 'considered too young by employers' and 'considered too old by employers'. See paragraph 19 of the Explanatory Notes for more information.

<sup>(</sup>b) Includes people who reported 'difficulties because of ethnic background'.



## UNEMPLOYED PERSONS, Whether looking for full-time or part-time work—By selected characteristics

	LOOKIN FULL-TI	G FOR ME WORK		LOOKING FOR PART-TIME WORK		TOTAL			
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
	'000	'000	'000	'000	'000	'000	'000	'000	'000
• • • • • • • • • • • • • • • • • • • •	• • • • •	• • • • • •	• • • • • • •	• • • • • •	• • • • • •	• • • • • •	• • • • • • •	• • • • • •	• • • • • •
Age group (years) 15–19	30.6	23.4	54.0	24.2	25.1	49.4	54.8	48.5	103.4
20–24	34.8	20.0	54.8	7.6	11.1	18.8	42.4	31.1	73.5
25–34	44.4	31.3	75.7	*3.0	14.1	17.1	47.4	45.5	92.8
35–44	36.0	29.0	64.9	*2.2	14.4	16.6	38.2	43.3	81.5
45–54	32.5	19.4	51.9	*4.3	10.2	14.4	36.8	29.5	66.3
55 and over	23.5	8.5	32.0	6.7	5.6	12.4	30.2	14.2	44.4
Relationship in household									
Family member	145.1	106.4	251.5	39.0	72.7	111.7	184.0	179.1	363.1
Husband, wife or partner	67.5	47.3	114.9	8.5	30.0	38.5	76.0	77.4	153.4
With dependants Without dependants	42.8 24.8	21.4 25.9	64.2 50.6	*4.8 *3.7	20.0 10.0	24.8 13.7	47.5 28.4	41.5 35.9	89.0 64.3
·									
Lone parent Dependent student	*4.9 *4.4	24.7 *3.1	29.6 7.5	*1.7 25.3	12.7 23.5	14.5 48.8	6.6 29.7	37.4 26.6	44.1 56.3
Non-dependent child	57.2	25.4	82.6	*2.8	*3.5	6.2	59.7 59.9	28.9	88.8
Other family person	11.1	5.8	16.9	**0.7	*3.0	*3.7	11.8	8.8	20.6
Non-family member	47.9	18.3	66.2	7.7	6.5	14.2	55.5	24.9	80.4
Relationship not determined	8.8	6.9	15.7	*1.4	*1.4	*2.8	10.2	8.3	18.5
Country of birth	0.0	0.0	20			2.0	20.2	0.0	20.0
Born in Australia	146.9	98.4	245.3	36.6	58.2	94.8	183.5	156.6	340.1
Born overseas	54.9	33.1	88.0	11.5	22.4	33.9	66.4	55.6	121.9
Born in main English-speaking countries	17.5	12.8	30.3	*3.4	*4.7	8.1	20.9	17.5	38.4
Born in other than main English-speaking countries	37.4	20.3	57.7	8.1	17.8	25.8	45.5	38.1	83.5
Level of highest non-school qualification									
With a non-school qualification(a)	78.1	62.7	140.8	12.5	31.0	43.5	90.6	93.7	184.3
Bachelor Degree or above	18.1	17.9	36.0	*2.1	7.0	9.0	20.2	24.9	45.1
Advanced Diploma/Diploma	9.6	6.9	16.4	*2.8	5.9	8.7	12.4	12.7	25.1
Certificate III/IV	27.5	16.8	44.3	*5.5	9.4	14.9	33.0	26.2	59.1
Certificate I/II(b)	21.8	19.9	41.7	*2.1	8.5	10.6	24.0	28.3	52.3
Without a non-school qualification	123.7	68.9	192.6	35.6	49.6	85.1	159.3	118.4	277.7
All steps taken to find work(c)									
Wrote, phoned or applied in person to an employer for work	183.9	113.4	297.3	40.2	68.2	108.5	224.1	181.6	405.7
Answered an advertisement for a job in a newspaper	139.9	87.5	227.4	17.1	42.0	59.1	157.0	129.5	286.5
Answered an advertisement for a job on the internet  Answered an advertisement for a job on Centrelink touchscreens	89.2 53.5	69.8	158.9 85.2	15.9 *4.5	29.9 6.9	45.9 11.4	105.1 58.0	99.7 38.5	204.8 96.6
Answered an advertisement for a job on verkplace noticeboards	24.5	31.6 18.1	42.6	*2.7	6.1	11.4 8.8	27.2	24.2	51.4
Contacted friends or relatives	113.1	58.3	171.3	26.8	32.7	59.5	139.8	91.0	230.8
Advertised or tendered for work	16.3	12.2	28.6	*3.4	*3.2	6.6	19.8	15.5	35.2
Registered with a Job Network employment agency	132.1	75.5	207.6	12.3	20.7	33.0	144.3	96.2	240.6
Registered with other employment agency	55.2	28.5	83.7	*4.4	10.5	14.9	59.6	39.0	98.6
Checked with a Job Network employment agency	122.2	72.9	195.1	10.6	16.3	26.9	132.8	89.2	222.0
Checked with other employment agency  Looked at advertisements for jobs in a newspaper	63.2 182.3	38.8 115.8	102.0 298.2	6.9	11.0 64.7	17.8 96.9	70.1 214.5	49.7 180.5	119.8 395.0
Looked at advertisements for jobs in a newspaper  Looked at advertisements for jobs on the internet	128.6	115.8 92.4	298.2 221.0	32.2 26.8	44.4	96.9 71.2	155.4	180.5 136.8	395.0 292.2
Looked at advertisements for jobs on Centrelink touchscreens	98.8	56.8	155.6	7.1	13.4	20.5	105.4	70.2	176.1
Looked at advertisements for jobs on workplace noticeboards	54.5	34.9	89.3	6.9	13.5	20.4	61.3	48.4	109.7
Registered with Centrelink as a job seeker	137.1	79.2	216.3	11.3	22.2	33.6	148.4	101.4	249.8
Other	19.9	15.9	35.9	*4.0	8.8	12.7	23.9	24.7	48.6
Total	201.8	131.6	333.4	48.1	80.6	128.6	249.8	212.2	462.0

estimate has a relative standard error of 25% to 50% and should be used with (a) Includes 'level not determined'.

estimate has a relative standard error greater than 50% and is considered too unreliable for general use

<sup>(</sup>b) Includes 'certificate not further defined'.

<sup>(</sup>c) Refers to all steps taken to find work, therefore people may appear in more than one category.



## ${\tt UNEMPLOYED\ PERSONS,\ Recent\ labour\ market\ experience--By\ sex}$

	LOOKIN FULL-TI	G FOR ME WORK		LOOKIN PART-TI	G FOR ME WORK		TOTAL	TOTAL	
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
• • • • • • • • • • • • • • • • • • • •	• • • • •					• • • • • • • •	• • • • • • •	• • • • • •	• • • • • •
		UNEMPL	OYED PE	RSONS ('	000)				
Number of offers of employment in the									
current period of unemployment	400.0	400.0	000 7	00.0	00.0	00.4	202.2	400 5	005.0
None One	163.9	102.8	266.7 40.2	38.3	60.8 15.7	99.1	202.2 27.9	163.5	365.8 62.7
Two	21.1 7.1	19.1 *5.1	40.2 12.2	6.8 *1.5	*3.3	22.5 *4.8	27.9 8.6	34.7 8.4	62.7 17.0
Three or more	9.7	*4.7	14.3	*1.5	**0.8	*4.8	11.0	*5.5	16.5
	5.7	7.1	14.0	1.7	0.0	2.2	11.0	0.0	10.0
Whether had ever worked for two weeks or more									
Had previously worked	177.6	109.1	286.7	28.3	60.2	88.5	205.9	169.3	375.2
Last job less than 2 years ago	133.5	78.7	212.2	19.8	35.6	55.4	153.3	114.3	267.6
Last job 2 or more years ago	44.1	30.4	74.5	8.5	24.6	33.1	52.6	55.1	107.6
Had never worked	24.2	22.5	46.6	19.8	20.4	40.2	43.9	42.8	86.8
Time spent looking for work in the									
previous 12 months									
1 and under 2 weeks	17.1	15.6	32.6	8.5	11.4	19.8	25.6	26.9	52.5
2 and under 4 weeks	16.2	14.7	30.9	*4.1	6.5	10.6	20.2	21.2	41.5
4 and under 8 weeks	20.3	13.2	33.5	*5.2	12.1	17.3	25.5	25.3	50.8
8 and under 13 weeks	20.7	15.8	36.4	5.6	9.4	15.0	26.3	25.2	51.4
13 and under 26 weeks	37.4	19.5	56.9	10.4	16.9	27.3	47.8	36.4	84.2
26 and under 39 weeks	23.6	19.2	42.8	7.7	9.7	17.5	31.3	28.9	60.3
39 and under 52 weeks	13.0	9.5	22.5	**0.9	*3.1	*4.0	14.0	12.5	26.5
52 weeks	53.5	24.3	77.7	5.6	11.5	17.1	59.1	35.8	94.9
Duration of current period of									
unemployment									
Under 1 year	148.3	107.3	255.6	42.4	69.1	111.5	190.7	176.4	367.1
1 and under 4 weeks	40.2	34.8	75.0	14.5	19.3	33.8	54.7	54.1	108.8
4 and under 8 weeks	24.0	14.7	38.7 36.2	*5.2 *4.6	12.6 9.5	17.8	29.2	27.2 25.3	56.5 50.2
8 and under 13 weeks 13 and under 26 weeks	20.3 37.2	15.9 17.1	54.3	10.6	9.5 16.8	14.0 27.3	24.9 47.7	25.3 33.9	50.2 81.6
26 and under 39 weeks	17.5	17.1	35.2	7.6	8.7	16.3	25.1	26.5	51.5
39 and under 52 weeks	9.1	7.1	16.2	_	*2.3	*2.3	9.1	9.4	18.5
	53.5	24.3	77.7	5.6		17.1	59.1	35.8	94.9
1 year and over 1 and under 2 years	19.8	10.0	29.8	*3.5	11.5 5.7	9.3	23.3	35.8 15.7	39.0
2 years and over	33.7	14.3	48.0	*2.1	5. <i>1</i> 5.8	9.3 7.9	25.5 35.8	20.0	55.8
2 years and over	33.1	14.5			5.6		33.6	20.0	55.6
Total	201.8	131.6	333.4	48.1	80.6	128.6	249.8	212.2	462.0
• • • • • • • • • • • • • • • • • • • •	ווח	RATION	OF UNEM	PLOYMEN		• • • • • • • •	• • • • • • •	• • • • • •	• • • • • •
					, ,				
Mean duration of unemployment  Median duration of unemployment	58.7 17	40.7 13	51.6 16	27.7 12	28.2 12	28.0 12	52.7 16	36.0 12	45.0 15
median duration of unemployment	11	13	TO	12	12	12	70	12	72

estimate has a relative standard error of 25% to 50% and should be 
used with caution

\*\* estimate has a relative standard error greater than 50% and is 
considered too unreliable for general use

nil or rounded to zero (including null cells)



## ${\tt UNEMPLOYED\ PERSONS,\ All\ steps\ taken\ to\ find\ work(a)--By\ age\ and\ sex}$

	AGE GRO	OUP (YEAR									
						55 and					
	15–19	20–24	25–34	35–44	45–54	over	Total				
All steps taken to find work(a)	'000	'000	'000	'000	'000	1000	'000	%			
J	MALES										
Wrote, phoned or applied in person to an employer for work	47.0	38.1	44.8	33.9	34.5	25.8	224.1	89.7			
Answered an advertisement for a job in a newspaper	24.8	30.3	32.8	26.9	24.8	17.6	157.0	62.9			
Answered an advertisement for a job on the internet	18.6	23.3	19.7	17.2	18.9	7.5	105.1	42.1			
Answered an advertisement for a job on Centrelink touchscreens	6.4	13.8	14.0	8.7	8.7	6.4	58.0	23.2			
Answered an advertisement for a job on workplace noticeboards	*3.0	*5.2	6.2	*4.2	*4.7	*3.8	27.2	10.9			
Contacted friends or relatives	29.5	26.7	25.5	20.2	21.1	16.8	139.8	56.0			
Advertised or tendered for work	*4.4	**0.6	*4.3	*3.3	*4.2	*3.0	19.8	7.9			
Registered with a Job Network employment agency	17.0	27.8	30.3	24.5	25.2	19.5	144.3	57.8			
Registered with other employment agency	*4.8	8.8	12.7	12.9	12.5	7.9	59.6	23.9			
Checked with a Job Network employment agency	15.7	24.2	29.2	22.5	23.4	17.9	132.8	53.2			
Checked with other employment agency	6.5	10.8	15.0	15.8	12.2	9.8	70.1	28.1			
Looked at advertisements for jobs in a newspaper	39.3	38.7	45.1	33.8	33.0	24.6	214.5	85.9			
Looked at advertisements for jobs on the internet	33.7	33.9	30.2	22.9	23.7	11.1	155.4	62.2			
Looked at advertisements for jobs on Centrelink touchscreens	12.4	20.2	26.8	18.2	16.2	12.2	105.9	42.4			
Looked at advertisements for jobs on workplace noticeboards	8.1	9.5	13.6	10.4	11.3	8.4	61.3	24.5			
Registered with Centrelink as a job seeker	16.6	26.5	37.6	24.5	23.1	20.1	148.4	59.4			
Other	*4.3	*1.6	*4.9	*3.4	*4.2	*5.5	23.9	9.6			
Total	54.8	42.4	47.4	38.2	36.8	30.2	249.8	100.0			
• • • • • • • • • • • • • • • • • • • •	• • • • •	• • • • •	• • • • •	• • • • • •	• • • • •	• • • • • •	• • • • • • •	• • • • •			
Fi	EMALES	3									
Wrote, phoned or applied in person to an employer for work	44.1	25.8	37.4	37.7	25.2	11.4	181.6	85.6			
Answered an advertisement for a job in a newspaper	27.4	16.7	27.4	27.9	21.4	8.7	129.5	61.0			
Answered an advertisement for a job on the internet	24.7	15.6	19.7	20.7	14.1	*4.9	99.7	47.0			
Answered an advertisement for a job on Centrelink touchscreens	7.3	5.9	9.0	6.7	6.1	*3.6	38.5	18.2			
Answered an advertisement for a job on workplace noticeboards	6.7	*4.4	*3.8	*4.1	*3.2	*1.9	24.2	11.4			
Contacted friends or relatives	21.4	13.6	16.9	19.4	12.2	7.5	91.0	42.9			
Advertised or tendered for work	*2.7	*2.9	*2.1	*3.9	*2.5	*1.4	15.5	7.3			
Registered with a Job Network employment agency	19.2	12.8	17.7	20.7	17.1	8.8	96.2	45.3			
Registered with other employment agency	5.7	6.1	8.2	10.6	*5.5	*2.8	39.0	18.4			
Checked with a Job Network employment agency	17.0	12.0	15.5	20.9	15.3	8.4	89.2	42.0			
Checked with other employment agency	7.7	6.7	11.9	11.8	8.0	*3.6	49.7	23.4			
Looked at advertisements for jobs in a newspaper	39.2	26.5	38.5	37.6	26.9	11.8	180.5	85.1			
Looked at advertisements for jobs on the internet	36.6	19.5	27.3	28.3	17.4	7.7	136.8	64.5			
Looked at advertisements for jobs on Centrelink touchscreens	16.0	9.5	14.9	12.4	10.8	6.6	70.2	33.1			
Looked at advertisements for jobs on workplace noticeboards	10.3	*5.5	9.9	10.5	8.6	*3.6	48.4	22.8			
Registered with Centrelink as a job seeker	19.6	14.1	22.3	20.1	16.7	8.7	101.4	47.8			
Other	5.9	*4.9	*4.6	*5.3	*2.5	*1.5	24.7	11.6			
Total	48.5	31.1	45.5	43.3	29.5	14.2	212.2	100.0			

estimate has a relative standard error of 25% to 50% and should be used with caution

 $<sup>\</sup>star\star$  estimate has a relative standard error greater than 50% and is considered too unreliable for general use

<sup>(</sup>a) Refers to all steps taken to find work, therefore people may appear in more than one category.



## ${\tt UNEMPLOYED\ PERSONS,\ All\ steps\ taken\ to\ find\ work(a)--By\ age\ and\ sex\ {\it continued}}$

AGE GROUP (YEARS)

	15–19	20–24	25–34	35–44	45–54	55 and	Total	
	15–19	20-24	25-34	35–44	45-54	over	Total	
All steps taken to find work(a)	'000	,000	'000	'000	'000	'000	'000	%
• • • • • • • • • • • • • • • • • • • •	• • • • •		• • • • •	• • • • •	• • • • •	• • • • • •		
PE	ERSON	S						
Wrote, phoned or applied in person to an employer for work	91.1	63.9	82.2	71.6	59.7	37.2	405.7	87.8
Answered an advertisement for a job in a newspaper	52.2	47.0	60.2	54.8	46.2	26.2	286.5	62.0
Answered an advertisement for a job on the internet	43.3	38.9	39.5	37.9	32.9	12.3	204.8	44.3
Answered an advertisement for a job on Centrelink touchscreens	13.8	19.7	23.0	15.4	14.7	10.0	96.6	20.9
Answered an advertisement for a job on workplace noticeboards	9.7	9.7	10.0	8.3	8.0	5.7	51.4	11.1
Contacted friends or relatives	50.9	40.3	42.5	39.6	33.3	24.3	230.8	50.0
Advertised or tendered for work	7.1	*3.5	6.4	7.2	6.7	*4.4	35.2	7.6
Registered with a Job Network employment agency	36.2	40.6	48.0	45.2	42.4	28.3	240.6	52.1
Registered with other employment agency	10.5	15.0	20.9	23.5	18.0	10.7	98.6	21.3
Checked with a Job Network employment agency	32.7	36.1	44.7	43.4	38.7	26.4	222.0	48.0
Checked with other employment agency	14.3	17.5	26.9	27.6	20.2	13.4	119.8	25.9
Looked at advertisements for jobs in a newspaper	78.6	65.2	83.6	71.4	59.9	36.4	395.0	85.5
Looked at advertisements for jobs on the internet	70.3	53.4	57.4	51.2	41.1	18.7	292.2	63.3
Looked at advertisements for jobs on Centrelink touchscreens	28.4	29.7	41.7	30.6	27.0	18.8	176.1	38.1
Looked at advertisements for jobs on workplace noticeboards	18.4	15.0	23.6	20.9	20.0	11.9	109.7	23.8
Registered with Centrelink as a job seeker	36.2	40.7	59.8	44.6	39.8	28.8	249.8	54.1
Other	10.1	6.5	9.5	8.7	6.8	7.0	48.6	10.5
Total	103.4	73.5	92.8	81.5	66.3	44.4	462.0	100.0

estimate has a relative standard error of 25% to 50% and should be (a) Refers to all steps taken to find work, therefore people may appear in used with caution

more than one category.



Total

UNEMPLOYED PERSONS, Main difficulity in finding work—By duration of current period of unemployment

	DURATION OF CURRENT PERIOD OF UNEMPLOYMENT									
	1 and under 8 weeks	8 and under 26 weeks	26 and under 52 weeks	1 year and over	Total	Mean duration	Median duration			
	'000	'000	'000	'000	'000	wks	wks			
	• • • • • •	• • • • • • •	• • • • • • • •	• • • • • • •	• • • • • • •	• • • • • • •	• • • • •			
Main difficulty in finding work										
Too many applicants for available jobs	13.4	14.3	6.7	6.8	41.2	45.0	14			
Lacked necessary skills or education	10.6	12.5	7.1	10.8	41.0	48.1	18			
Considered too old by employers	7.6	10.1	7.9	17.9	43.6	85.4	37			
Insufficient work experience	16.7	14.2	8.3	7.7	47.1	35.3	16			
No vacancies at all	10.1	9.0	*3.8	*3.7	26.6	43.9	12			
No vacancies in line of work	14.1	10.1	*3.3	*3.7	31.1	26.9	10			
Too far to travel/transport problems	11.4	13.7	8.7	8.0	41.8	47.0	23			
Own ill health or disability	12.0	9.3	6.3	17.4	45.0	72.2	27			
Language difficulties	*1.5	*1.7	*2.2	*3.7	9.1	112.2	33			
Unsuitable hours	8.3	9.6	*3.7	*3.1	24.7	24.6	15			
Difficulties with finding child care and other family responsibilities	*2.9	*2.1	*2.6	*2.8	10.4	44.3	27			
Other difficulties(a)(b)	13.7	11.5	6.7	7.6	39.4	40.6	16			
No difficulties at all	36.7	9.4	**0.8	**0.5	47.4	7.7	3			
No feedback from employers	6.3	*4.4	*1.7	*1.3	13.6	23.5	8			
Sex										
Males	83.9	72.6	34.2	59.1	249.8	52.7	16			
Females	81.4	59.2	35.8	35.8	212.2	36.0	12			

165.3

131.8

462.0

45.0

15

70.0

<sup>\*</sup> estimate has a relative standard error of 25% to 50% and should be used with caution

<sup>\*\*</sup> estimate has a relative standard error greater than 50% and is considered too unreliable for general use

 <sup>(</sup>a) Includes 4,900 people who reported difficulties because they were 'considered too young by employers'. See paragraph 19 of the Explanatory Notes for more information.

<sup>(</sup>b) Includes 2,300 people who reported 'difficulties because of ethnic background'.



UNEMPLOYED PERSONS, Main difficulity in finding work—By duration of current period of unemployment: **Proportion** 

## DURATION OF CURRENT PERIOD OF UNEMPLOYMENT

	1 and under 8	8 and under 26	26 and under 52	1 year and	
	weeks	weeks	weeks	over	Total
	%	%	%	%	%
	• • • • • •	• • • • • •	• • • • • • •	• • • • • •	• • • • •
Main difficulty in finding work					
Too many applicants for available jobs	8.1	10.9	9.6	7.1	8.9
Lacked necessary skills or education	6.4	9.5	10.1	11.3	8.9
Considered too old by employers	4.6	7.6	11.4	18.9	9.4
Insufficient work experience	10.1	10.8	11.9	8.2	10.2
No vacancies at all	6.1	6.8	*5.5	*3.9	5.8
No vacancies in line of work	8.5	7.7	*4.7	*3.8	6.7
Too far to travel/transport problems	6.9	10.4	12.4	8.5	9.1
Own ill health or disability	7.3	7.1	9.0	18.3	9.7
Language difficulties	*0.9	*1.3	*3.2	*3.9	2.0
Unsuitable hours	5.0	7.3	*5.3	*3.3	5.4
Difficulties with finding child care and other family responsibilities	*1.7	*1.6	*3.8	*2.9	2.2
Other difficulties(a)(b)	8.3	8.7	9.6	8.0	8.5
No difficulties at all	22.2	7.1	**1.2	**0.5	10.3
No feedback from employers	3.8	*3.3	*2.4	*1.4	2.9
Sex					
Males	50.8	55.1	48.8	62.3	54.1
Females	49.2	44.9	51.2	37.7	45.9
Total	100.0	100.0	100.0	100.0	100.0

estimate has a relative standard error of 25% to 50% and should be used with caution

<sup>\*\*</sup> estimate has a relative standard error greater than 50% and is considered too unreliable for general use

<sup>(</sup>a) Includes 4,900 people who reported difficulties because they were 'considered too young by employers'. See paragraph 19 of the Explanatory Notes for more information.

<sup>(</sup>b) Includes 2,300 people who reported 'difficulties because of ethnic background'.



## ${\tt UNEMPLOYED\ PERSONS,\ Main\ difficulity\ in\ finding\ work-By\ age\ and\ sex}$

	AGE GROUP (YEARS)					SEX	SEX			
Main difficulty in finding work	15–19	20-24	25–34	35–44	45 and over	Males	Females	Total		
• • • • • • • • • • • • • • • • • • • •										
PER	SONS	('000)								
Too many applicants for available jobs	11.6	6.5	7.8	6.6	8.8	18.2	23.0	41.2		
Lacked necessary skills or education	9.7	7.9	7.5	7.5	8.3	21.9	19.1	41.0		
Considered too old by employers	**0.9	**0.5	*2.3	7.5	32.4	26.0	17.6	43.6		
Insufficient work experience	15.4	15.6	6.3	*5.2	*4.5	21.5	25.6	47.1		
No vacancies at all	7.3	*5.1	*5.3	*3.6	*5.3	16.7	10.0	26.6		
No vacancies in line of work	*3.3	*3.8	8.0	6.3	9.7	18.6	12.6	31.1		
Too far to travel/transport problems	13.0	7.7	9.5	*4.6	7.1	29.5	12.3	41.8		
Own ill health or disability	*3.8	6.7	9.1	10.5	14.9	28.4	16.6	45.0		
Language difficulties	_	**0.4	*3.1	*3.7	*1.9	*4.9	*4.2	9.1		
Unsuitable hours	7.5	*3.8	*5.5	6.2	*1.8	7.1	17.6	24.7		
Difficulties with finding child care and other family responsibilities	**0.9	**1.1	*4.0	*2.9	*1.5	*2.3	8.1	10.4		
Other difficulties(a)(b)	11.1	5.6	9.6	5.7	7.4	22.1	17.3	39.4		
No difficulties at all	15.2	6.9	11.9	8.9	*4.5	24.5	22.9	47.4		
No feedback from employers	*3.7	*2.0	*3.0	*2.2	*2.8	8.3	*5.3	13.6		
Total	103.4	73.5	92.8	81.5	110.7	249.8	212.2	462.0		
• • • • • • • • • • • • • • • • • • • •										
PE	RSONS	(%)								
Too many applicants for available jobs	11.2	8.8	8.4	8.0	7.9	7.3	10.9	8.9		
Lacked necessary skills or education	9.4	10.8	8.0	9.2	7.5	8.7	9.0	8.9		
Considered too old by employers	**0.9	**0.6	*2.5	9.2	29.2	10.4	8.3	9.4		
Insufficient work experience	14.9	21.3	6.8	*6.4	*4.1	8.6	12.1	10.2		
No vacancies at all	7.0	*7.0	*5.7	*4.4	*4.8	6.7	4.7	5.8		
No vacancies in line of work	*3.2	*5.1	8.6	7.7	8.8	7.4	5.9	6.7		
Too far to travel/transport problems	12.5	10.5	10.2	*5.7	6.4	11.8	5.8	9.1		
Own ill health or disability	*3.7	9.1	9.8	12.8	13.5	11.4	7.8	9.7		
Language difficulties	_	**0.6	*3.3	*4.5	*1.7	*2.0	*2.0	2.0		
Unsuitable hours	7.2	*5.2	*5.9	7.6	*1.6	2.8	8.3	5.4		
Difficulties with finding child care and other family responsibilities	**0.9	**1.4	*4.3	*3.6	*1.3	*0.9	3.8	2.2		
Other difficulties(a)(b)	10.8	7.6	10.3	7.0	6.7	8.8	8.2	8.5		
No difficulties at all	14.7	9.4	12.8	10.9	*4.1	9.8	10.8	10.3		
No feedback from employers	*3.6	*2.7	*3.2	*2.7	*2.5	3.3	*2.5	2.9		
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		

estimate has a relative standard error of 25% to 50% and should be used with caution

estimate has a relative standard error greater than 50% and is considered too unreliable for general use

nil or rounded to zero (including null cells)

<sup>(</sup>a) Includes 4,900 people who reported difficulties because they were 'considered too young by employers'. See paragraph 19 of the Explanatory Notes for more information.

<sup>(</sup>b) Includes 2,300 people who reported 'difficulties because of ethnic background'.



# UNEMPLOYED PERSONS, Duration of current period of unemployment—By level of highest non-school qualification and sex

	LEVEL OF HIGHEST N	ION-SCHOOL QUALIFICAT	ION			
Duration of current period of unemployment	Bachelor Degree or above	Advanced Diploma/Diploma	Certificate III/IV	Certificate I/II(a)	Total(b)	Without non-school qualification Total
• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • •	• • • • • • • • • • • • • • •	• • • • • • • • • •	• • • • • • • • • • • • • •
		MA	LES ('000)			
Under 1 year 1 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks	15.8 7.4 7.1 *1.3	9.3 *4.5 *4.0 **0.7	24.9 14.6 7.0 *3.2	16.3 7.9 6.6 *1.8	66.9 34.8 24.8 7.2	123.9 190.7 49.1 83.9 47.8 72.6 27.0 34.2
1 year and over	*4.4	*3.1	8.1	7.7	23.7	35.4 59.1
Total	20.2	12.4	33.0	24.0	90.6	159.3 249.8
		FEM	ALES ('000)	• • • • • • • • • • • • • •	• • • • • • • • •	• • • • • • • • • • • • •
Under 1 year 1 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks	23.1 14.7 *5.3 *3.1	10.3 *4.2 *4.7 *1.5	22.4 8.7 7.7 6.0	23.1 8.9 9.4 *4.7	79.8 37.4 27.1 15.3	96.6 176.4 44.0 81.4 32.1 59.2 20.5 35.8
1 year and over	*1.8	*2.4	*3.8	*5.3	13.9	21.8 35.8
Total	24.9	12.7	26.2	28.3	93.7	118.4 212.2
		PER	SONS ('000)			
Under 1 year 1 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks	38.9 22.0 12.4 *4.4	19.6 8.7 8.7 *2.2	47.3 23.3 14.8 9.2	39.3 16.8 16.1 6.5	146.6 72.2 52.0 22.5	220.5 367.1 93.1 165.3 79.9 131.8 47.5 70.0
1 year and over	6.2	*5.5	11.8	13.0	37.6	57.2 94.9
Total	45.1	25.1	59.1	52.3	184.3	277.7 462.0
			RSONS (%)	• • • • • • • • • • • • • •	• • • • • • • • • •	• • • • • • • • • • • • •
Under 1 year 1 and under 8 weeks 8 and under 26 weeks 26 and under 52 weeks 1 year and over	86.2 48.8 27.5 *9.8 13.8	78.1 34.4 34.8 *8.9 *21.9	80.0 39.5 25.0 15.5 20.0	75.2 32.1 30.7 12.4 24.8	79.6 39.2 28.2 12.2 20.4	79.4 79.5 33.5 35.8 28.8 28.5 17.1 15.1 20.6 20.5
Total	100.0	100.0	100.0	100.0	100.0	100.0 100.0

estimate has a relative standard error of 25% to 50% and should be used with caution

<sup>\*\*</sup> estimate has a relative standard error greater than 50% and is considered too unreliable for general use

<sup>(</sup>a) Includes 'certificate not further defined'.

<sup>(</sup>b) Includes 'level not determined'.



# EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS,

Summary of characteristics—By age

AGE GROUP (YEARS)								
						55		
	15–19	20–24	25–34	35–44	45–54	55 and over	Total	
	'000	'000	'000	'000	'000	'000	'000	%
• • • • • • • • • • • • • • • • • • • •	• • • • • • •			• • • • • •	• • • • •	• • • • • •	• • • • • • • •	
	PERSO	NS						
Sex								
Males	107.8	132.1	215.9	154.6	93.2	53.3	756.8	51.1
Females	124.4	142.7	177.5	145.5	98.7	34.7	723.3	48.9
Level of highest non-school qualification With non-school qualification	26.6	151.8	280.0	192.7	127.2	57.4	835.7	56.5
Postgraduate Degree	20.0	**0.7	19.8	192.7	11.1	*3.5	45.8	3.1
Graduate Diploma/Graduate Certificate	_	*3.4	7.7	10.3	6.1	*2.1	29.6	2.0
Bachelor Degree	_	57.2	90.8	57.9	26.0	10.1	242.1	16.4
Advanced Diploma/Diploma	**1.2	19.9	39.4	31.1	21.4	10.4	123.4	8.3
Certificate III/IV	13.0	43.9	86.8	54.2	43.2	19.4	260.4	17.6
Certificate I/II Certificate not further defined	10.8 *1.8	13.6 11.2	20.9 12.1	20.9 *4.7	14.2 *1.5	7.8 *2.2	88.1 33.5	6.0 2.3
Level not determined	_	*1.8	*2.6	*3.0	*3.7	*1.9	12.9	0.9
Without non-school qualification	205.5	123.0	113.4	107.3	64.7	30.5	644.4	43.5
Whether had prior knowledge that job was available	200.0	120.0	110.1	101.0	0 1.1	00.0	011.1	10.0
Employed persons not in own business	230.0	259.0	347.0	261.8	161.9	71.8	1 331.6	90.0
Had prior knowledge that job or work was available	151.3	188.7	243.8	179.2	103.1	49.1	915.2	61.8
Did not have prior knowledge that job was available	78.6	70.3	103.3	82.6	58.8	22.8	416.3	28.1
Employed persons in own business	*2.2	15.8	46.3	38.2	29.9	16.1	148.5	10.0
Status in employment in current job(a)								
Employees	229.5	262.0	357.5	273.8	171.4	76.6	1 370.8	92.6
Employers	-	**1.0	*5.4	*4.2	*2.4	**1.0	14.1	1.0
Own account workers	*2.0	11.4	30.0	22.0	17.0	10.3	92.7	6.3
Whether first job ever held lasting two weeks or more	020.0	050.0	247.0	004.0	101.0	74.0	4 224 0	00.0
Employed persons not in own business First job ever held	230.0 97.4	259.0 21.9	347.0 12.0	261.8 11.2	161.9 *1.9	71.8 *1.5	1 331.6 145.9	90.0 9.9
Had worked before	132.6	237.1	335.0	250.7	160.0	70.3	1 185.7	80.1
Out of work prior to starting job	54.9	81.7	120.4	90.5	59.8	33.9	441.1	29.8
Changed employer to start job	77.7	155.4	214.6	160.2	100.2	36.4	744.6	50.3
Employed persons in own business(b)	*2.2	15.8	46.3	38.2	29.9	16.1	148.5	10.0
Duration of looking for work before being offered job								
Less than 1 year	157.4	171.9	222.9	153.3	91.5	35.8	832.8	56.3
1 and under 4 weeks	54.5	74.3	90.5	52.4	34.1	13.1	318.9	21.5
4 and under 8 weeks 8 and under 13 weeks	31.7 32.9	40.0 25.2	53.2 31.6	33.8 29.9	19.3 14.1	8.0 *4.5	185.9 138.1	12.6 9.3
13 and under 26 weeks	17.3	22.9	26.3	19.9	10.5	*5.0	101.8	6.9
26 and under 52 weeks	20.9	9.6	21.5	17.3	13.6	*5.1	88.1	5.9
1 and under 2 years	*4.4	5.9	9.4	8.8	5.8	*2.9	37.3	2.5
2 years and over	*1.9	*3.4	5.9	*5.0	10.5	*4.5	31.3	2.1
Did not look for work	68.4	93.4	155.2	132.9	84.0	44.8	578.8	39.1
Total	232.1	274.7	393.4	300.0	191.8	88.0	1 480.1	100.0
• • • • • • • • • • • • • • • • • • • •					• • • • •	• • • • • •	• • • • • • • •	
DURATION OF L	OOKING	FOR	WORK	(WKS)				
Mean duration of looking for work before beign offered a job	10.9	9.4	10.9	12.6	16.4	17.2	11.9	
Median duration of looking for work before being offered a job	6	4	4	6	8	8	4	
•••••	• • • • • • •	• • • • • •	• • • • • •	• • • • •	• • • • •	• • • • • •	• • • • • • • •	• • • • •

estimate has a relative standard error of 25% to 50% and should be used with caution

<sup>\*\*</sup> estimate has a relative standard error greater than 50% and is considered too unreliable for general use

<sup>..</sup> not applicable

nil or rounded to zero (including null cells)

<sup>(</sup>a) Excludes 'Contributing family workers'.

<sup>(</sup>b) Includes 45,700 people who were out of work prior to starting current business.



## EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS,

WHETHER EMPLOYED

Characteristics of current job—By age and whether employed in own business

								WHETHER EMPLOYED			
	AGE GROUP (YEARS)						IN OWN BUSINESS				
							Not				
						55	employed	Employed			
						and	in own	in own			
	15–19	20–24	25–34	35–44	45–54	over	business	business	Total		
• • • • • • • • • • • • • • • • • • • •			• • • • •		• • • • •				• • • • • • •		
	PER	SONS	('000	)							
Occupation of current job											
Managers and administrators	**0.7	*3.0	25.1	22.9	14.6	5.8	54.7	17.4	72.1		
Professionals	7.0	53.3	84.5	60.3	37.2	14.7	229.9	27.0	256.9		
Associate professionals Tradespersons and related workers	8.8 28.6	26.9 26.6	47.8 53.1	36.4 33.9	25.1 18.8	11.2 6.9	131.4 137.6	24.8 30.2	156.2 167.8		
Advanced clerical and service workers	*2.8	9.4	11.8	8.0	8.0	*3.2	38.8	*4.5	43.3		
Intermediate clerical, sales and service workers	44.2	67.7	72.3	56.7	30.8	16.7	275.8	12.6	288.4		
Intermediate production and transport workers	17.4	20.5	31.3	26.4	18.2	6.4	108.6	11.5	120.1		
Elementary clerical, sales and service workers	83.8	43.7	33.1	26.7	21.4	10.2	210.6	8.2	218.8		
Labourers and related workers	38.8	23.7	34.5	28.9	17.6	12.8	144.1	12.2	156.4		
Full-time or part-time status of employment											
Full-time workers	79.7	191.8	311.9	207.5	130.8	54.1	866.7	109.1	975.8		
Part-time workers	152.4	82.9	81.5	92.5	61.0	33.9	464.9	39.3	504.2		
Whether had paid leave entitlements in current job	000.0	050.0	0.40.0	004.0	400.0	74.0	4 000 4		1 000 1		
Employees (excluding OMIEs) With paid leave entitlements	229.3 68.3	258.6 151.7	346.6 238.6	261.8 171.0	160.9 99.8	71.8 36.3	1 329.1 765.7		1 329.1 765.7		
Without paid leave entitlements	161.0	106.9	107.9	90.9	61.1	35.5	563.4		563.4		
Owner managers and contributing family workers(a)	*2.9	16.1	46.8	38.2	30.9	16.1	*2.4	148.5	150.9		
Whether preferred to work more hours than usually worked	2.5	10.1	40.0	30.2	30.9	10.1	2.4	140.5	130.9		
Usually worked part-time hours	157.4	90.3	86.7	99.5	62.9	35.9	491.0	41.8	532.8		
Prefered to work more hours	55.7	35.8	33.0	29.2	24.1	11.2	172.8	16.2	189.0		
Did not prefer to work more hours(b)	101.7	54.5	53.7	70.3	38.8	24.7	318.2	25.6	343.8		
Usually worked full-time hours	74.7	184.4	306.7	200.5	128.9	52.1	840.6	106.7	947.3		
Total	232.1	274.7	393.4	300.0	191.8	88.0	1 331.6	148.5	1 480.1		
		RSON	S (%)								
Occupation of current job											
Managers and administrators	**0.3	*1.1	6.4	7.6	7.6	6.6	4.1	11.7	4.9		
Professionals	3.0	19.4	21.5	20.1	19.4	16.7	17.3	18.2	17.4		
Associate professionals	3.8	9.8	12.1	12.1	13.1	12.7	9.9	16.7	10.6		
Tradespersons and related workers	12.3	9.7	13.5	11.3	9.8	7.8	10.3	20.4	11.3		
Advanced clerical and service workers	*1.2	3.4	3.0	2.7	4.2	*3.7	2.9	*3.0	2.9		
Intermediate clerical, sales and service workers Intermediate production and transport workers	19.0 7.5	24.6 7.5	18.4 7.9	18.9 8.8	16.1 9.5	19.0 7.3	20.7 8.2	8.5 7.7	19.5 8.1		
Elementary clerical, sales and service workers	36.1	15.9	8.4	8.9	11.1	11.6	15.8	5.5	14.8		
Labourers and related workers	16.7	8.6	8.8	9.6	9.2	14.6	10.8	8.2	10.6		
Full-time or part-time status of employment											
Full-time workers	34.3	69.8	79.3	69.2	68.2	61.5	65.1	73.5	65.9		
Part-time workers	65.7	30.2	20.7	30.8	31.8	38.5	34.9	26.5	34.1		
Whether had paid leave entitlements in current job											
Employees (excluding OMIEs)	98.8	94.1	88.1	87.3	83.9	81.7	99.8		89.8		
With paid leave entitlements	29.4	55.2	60.7	57.0	52.0	41.3	57.5		51.7		
Without paid leave entitlements	69.4	38.9	27.4	30.3	31.9	40.4	42.3		38.1		
Owner managers and contributing family workers(a)	*1.2	5.9	11.9	12.7	16.1	18.3	*0.2	100.0	10.2		
Whether preferred to work more hours than usually worked	67.0	20.0	20.0	22.0	20.0	40.0	20.0	00.4	20.0		
Usually worked part-time hours  Prefered to work more hours	67.8 24.0	32.9 13.0	22.0 8.4	33.2 9.7	32.8 12.6	40.8 12.7	36.9 13.0	28.1 10.9	36.0 12.8		
Did not prefer to work more hours(b)	43.8	19.9	13.7	23.4	20.3	28.1	23.9	10.9 17.2	23.2		
Usually worked full-time hours	32.2	67.1	78.0	66.8	67.2	59.2	63.1	71.9	64.0		
•											
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		

estimate has a relative standard error of 25% to 50% and should be used ... not applicable with caution

estimate has a relative standard error greater than 50% and is considered too unreliable for general use

<sup>(</sup>a) Includes 'owner managers of incorporated enterprises' and 'owner managers of unincorporated enterprises'.

<sup>(</sup>b) Includes people who 'did not know' if they preferred to work more hours.



# EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS, All steps taken to attain job(a)—By whether first job ever held lasting two weeks or more

	OUT OF WORK PRIOR TO STARTING JOB(b)			CHANG TO STA	ED EMPLO	YER	TOTAL		
All steps taken to attain job(a)	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
• • • • • • • • • • • • • • • • • • • •			• • • • • •	• • • • • • •	• • • • • •	• • • • •	• • • • • • •		• • • • •
F	PERSO	NS ('00	00)						
Employed persons not in own business(c)	229.3	245.6	474.8	255.6	266.2	521.8	484.8	511.8	996.6
Wrote, phoned or applied in person to an employer for work	185.9	196.3	382.2	195.9	210.6	406.5	381.8	406.9	788.7
Answered an advertisement for a job in a newspaper	108.7	112.3	220.9	98.6	107.8	206.4	207.2	220.1	427.3
Answered an advertisement for a job on the internet	85.1	100.0	185.1	94.7	100.7	195.5	179.9	200.7	380.6
Answered an advertisement for a job on Centrelink touchscreens	22.1	14.9	37.0	7.4	6.6	14.0	29.5	21.5	51.0
Answered an advertisement for a job on workplace noticeboards	12.3	12.5	24.8	7.0	7.7	14.7	19.3	20.3	39.5
Contacted friends or relatives	102.2	97.3	199.5	92.2	80.0	172.2	194.5	177.3	371.7
Advertised or tendered for work	8.4	10.0	18.3	9.9	10.0	19.9	18.3	19.9	38.2
Registered with a Job Network employment agency	71.8	59.6	131.5	39.7	36.3	76.0	111.6	95.9	207.5
Registered with other employment agency	42.8	37.4	80.2	37.9	37.1	74.9	80.7	74.4	155.1
Checked with a Job Network employment agency	58.9	43.7	102.6	27.6	24.3	52.0	86.5	68.0	154.5
Checked with other employment agency	43.0	39.7	82.7	26.9	30.9	57.8	69.9	70.6	140.5
Looked at advertisements for jobs in a newspaper	147.3	158.1	305.4	136.7	153.2	289.9	284.0	311.3	595.3
Looked at advertisements for jobs on the internet	119.6	136.1	255.8	135.4	139.5	274.9	255.0	275.6	530.7
Looked at advertisements for jobs on Centrelink touchsceens	43.5	28.9	72.4	17.6	17.6	35.1	61.1	46.5	107.6
Looked at advertisements for jobs on workplace noticeboards	24.8	27.0	51.8	18.2	15.3	33.5	43.0	42.3	85.3
Registered with Centrelink as a job seeker	67.1	59.0	126.0	23.4	23.5	46.9	90.4	82.5	172.9
Other	21.4	25.7	47.1	18.4	21.3	39.8	39.9	47.0	86.9
							04.5		440.5
Employed persons in own business(d)							94.5	54.0	148.5
Total(e)	280.3	306.7	587.0	382.0	362.6	744.6	756.8	723.3	1 480.1
• • • • • • • • • • • • • • • • • • • •	• • • • •	• • • • • •		• • • • • • •	• • • • • •	• • • • • •	• • • • • • •	• • • • • •	• • • • •
	PERS	ONS (%	5)						
Employed persons not in own business(c)	81.8	80.1	80.9	66.9	73.4	70.1	64.1	70.8	67.3
Wrote, phoned or applied in person to an employer for work	66.3	64.0	65.1	51.3	58.1	54.6	50.4	56.3	53.3
Answered an advertisement for a job in a newspaper	38.8	36.6	37.6	25.8	29.7	27.7	27.4	30.4	28.9
Answered an advertisement for a job on the internet	30.4	32.6	31.5	24.8	27.8	26.3	23.8	27.7	25.7
Answered an advertisement for a job on Centrelink touchscreens	7.9	4.9	6.3	1.9	1.8	1.9	3.9	3.0	3.4
Answered an advertisement for a job on workplace noticeboards	4.4	4.1	4.2	1.8	2.1	2.0	2.5	2.8	2.7
Contacted friends or relatives	36.5	31.7	34.0	24.1	22.1	23.1	25.7	24.5	25.1
Advertised or tendered for work	3.0	3.3	3.1	2.6	2.7	2.7	2.4	2.8	2.6
Registered with a Job Network employment agency	25.6	19.4	22.4	10.4	10.0	10.2	14.7	13.3	14.0
Registered with other employment agency	15.3	12.2	13.7	9.9	10.2	10.1	10.7	10.3	10.5
Checked with a Job Network employment agency	21.0	14.2	17.5	7.2	6.7	7.0	11.4	9.4	10.4
Checked with other employment agency	15.4	12.9	14.1	7.0	8.5	7.8	9.2	9.8	9.5
Looked at advertisements for jobs in a newspaper	52.5	51.6	52.0	35.8	42.2	38.9	37.5	43.0	40.2
Looked at advertisements for jobs on the internet	42.7	44.4	43.6	35.4	38.5	36.9	33.7	38.1	35.9
Looked at advertisements for jobs on Centrelink touchsceens	15.5	9.4	12.3	4.6	4.8	4.7	8.1	6.4	7.3
Looked at advertisements for jobs on workplace noticeboards	8.9	8.8	8.8	4.8	4.2	4.5	5.7	5.8	5.8
Registered with Centrelink as a job seeker	23.9	19.2	21.5	6.1	6.5	6.3	11.9	11.4	11.7
Other	7.6	8.4	8.0	4.8	5.9	5.3	5.3	6.5	5.9
Employed persons in own business(d)							12.5	7.5	10.0
<b>Total</b> (e)	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

<sup>..</sup> not applicable

<sup>(</sup>a) Refers to steps taken to attain a job, not necessarily the current job, therefore people may appear in more than one category.

<sup>(</sup>b) Inlcudes 'first job ever held'.

<sup>(</sup>c) Excludes 335,000 people who 'did not take steps to attain job'.

<sup>(</sup>d) People employed in their own business were not asked questions about steps taken to attain a job.

<sup>(</sup>e) Includes 335,000 people who 'did not take steps to attain job'.



## EMPLOYED PERSONS WHO STARTED THEIR CURRENT JOB IN THE PREVIOUS 12 MONTHS,

Duration of looking for work—By level of highest non-school qualification

WITH A NON-SCHOOL QUALIFICATION

	WITH A NON-SCH	IOOL QUALIFICATION					
						Without a	
	Bachelor	Advanced	Certificate	Certificate		non-school	
Duration of looking for work before being	Degree or above	Diploma/Diploma	III/IV	I/II(a)	Total(b)	qualification	Total
offered job	'000	'000	'000	'000	'000	'000	'000
• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • •	• • • • • • • • • • • • •		• • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • •	• • • • •
			MALES				
Less than 1 year	83.6	26.3	87.5	27.3	228.3	190.0	418.3
1 and under 4 weeks	25.5	10.2	37.9	12.7	87.6	78.8	166.4
4 and under 8 weeks	22.6	*4.9	21.8	*4.5	54.0	32.4	86.4
8 and under 13 weeks	14.9	*5.1	8.8	*4.3	33.9	37.6	71.5
13 and under 26 weeks	12.9	*1.5	9.0	*2.6	27.0	22.6	49.6
26 and under 52 weeks	7.8	*4.6	10.0	*3.2	25.8	18.6	44.4
1 and under 2 years	*3.6	*1.5	*3.2	**0.7	9.4	8.3	17.7
2 years and over	*1.3	*2.3	5.9	*1.7	11.3	5.7	17.0
Did not look for work	60.7	22.4	75.4	20.9	181.2	122.5	303.7
Total	149.1	52.5	172.0	50.5	430.2	326.5	756.8
• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • •		• • • • • • • • • • • •	• • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •		• • • • •
			FEMALES				
Less than 1 year	97.8	36.8	50.3	41.8	230.2	184.3	414.5
1 and under 4 weeks	31.7	14.3	21.2	13.3	81.2	71.3	152.6
4 and under 8 weeks	28.8	7.6	8.3	9.7	55.1	44.4	99.5
8 and under 13 weeks	13.0	*4.0	8.8	8.5	34.4	32.3	66.6
13 and under 26 weeks	12.8	6.6	7.2	*4.8	32.5	19.6	52.1
26 and under 52 weeks	11.5	*4.3	*4.6	5.6	27.0	16.6	43.6
1 and under 2 years	*3.8	*2.3	*2.7	**1.1	9.8	9.7	19.5
2 years and over	*2.3	*2.1	*2.3	**1.2	7.9	6.4	14.3
Did not look for work	64.5	29.6	33.2	26.9	157.5	117.5	275.0
Total	168.4	70.9	88.4	71.0	405.4	317.8	723.3
• • • • • • • • • • • • • • • • • • • •							
			PERSONS				
Less than 1 year	181.4	63.1	137.8	69.1	458.5	374.3	832.8
1 and under 4 weeks	57.2	24.5	59.1	26.0	168.8	150.2	318.9
4 and under 8 weeks	51.4	12.5	30.1	14.2	109.1	76.8	185.9
8 and under 13 weeks	27.9	9.1	17.7	12.8	68.2	69.8	138.1
13 and under 26 weeks	25.7	8.1	16.2	7.3	59.5	42.2	101.8
26 and under 52 weeks	19.3	8.9	14.6	8.8	52.8	35.2	88.1
1 and under 2 years	7.3	*3.9	5.9	*1.8	19.2	18.0	37.3
2 years and over	*3.6	*4.4	8.2	*2.9	19.2	12.1	31.3
Did not look for work	125.2	52.0	108.5	47.8	338.7	240.0	578.8
Total	317.5	123.4	260.4	121.5	835.7	644.4	1 480.1

estimate has a relative standard error of 25% to 50% and should be used with caution

<sup>\*\*</sup> estimate has a relative standard error greater than 50% and is considered too unreliable for general use

<sup>(</sup>a) Includes 'certificate not further defined'.

<sup>(</sup>b) Includes 'level not determined'.



## STATE OR TERRITORY OF USUAL RESIDENCE, Populations

	NSW	Vic.	Qld	SA	WA	Tas.	NT(a)	ACT	Aust.
	'000	'000	'000	'000	'000	'000	'000	'000	'000
MAL	ES.	• • • • •	• • • • •	• • • • •	• • • • •	• • • •	• • • • •	• • • • •	• • • • • •
Population 1: Unemployed persons	93.9	65.9	42.3	18.2	15.3	10.1	*1.4	2.8	249.8
Population 2: Employed persons who started their current job in the previous 12 months	229.4	169.0	173.0	49.2	98.5	15.1	6.1	16.3	756.8
FEMA	LES	••••	• • • • •	• • • • •	• • • • •		• • • • •	• • • • •	• • • • • •
Population 1: Unemployed persons	67.5	57.7	46.5	18.2	15.1	4.4	*1.0	1.7	212.2
Population 2: Employed persons who started their current job in the previous 12 months	203.3	165.8	175.0	52.3	83.4	18.6	6.2	18.7	723.3
PERS	ONS	•••••	• • • • •	• • • • •	• • • • •	• • • • •	• • • • •	• • • • •	• • • • • •
Population 1: Unemployed persons	161.4	123.6	88.8	36.4	30.4	14.5	2.4	4.4	462.0
Population 2: Employed persons who started their current job in the previous 12 months	432.7	334.8	348.0	101.6	181.9	33.8	12.3	35.0	1 480.1
* estimate has a relative standard error of 25% to 50% and should be used with	(a) Re	fers to ma	inly urban	areas only	. See par	agraph 6	of the E	xplanator	y Notes for

caution

more information.

## **EXPLANATORY NOTES**

INTRODUCTION

- 1 The statistics in this publication were compiled from data collected in the Job Search Experience Survey that was conducted throughout Australia in July 2006 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.
- **2** The publication *Labour Force*, *Australia* (cat. no. 6202.0) contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the monthly LFS, which also apply to supplementary surveys. It also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

CONCEPTS, SOURCES AND METHODS

**3** The conceptual framework used in Australia's LFS aligns closely with the standards and guidelines set out in Resolutions of the International Conference of Labour Statisticians. Descriptions of the underlying concepts and structure of Australia's labour force statistics, and the sources and methods used in compiling these estimates, are presented in *Labour Statistics: Concepts, Sources and Methods* (cat. no. 6102.0.55.001) which is available on the ABS web site <a href="http://www.abs.gov.au">http://www.abs.gov.au</a> (Methods, Classifications, Concepts & Standards).

SCOPE

- **4** The scope of the LFS is restricted to persons aged 15 years and over and excludes the following people:
  - members of the permanent defence forces
  - certain diplomatic personnel of overseas governments, customarily excluded from the census and estimated populations
  - overseas residents in Australia
  - members of non-Australian defence forces (and their dependants).
- **5** Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for people with disabilities), and inmates of prisons are excluded from all supplementary surveys.
- **6** This supplementary survey was conducted in both urban and rural areas in all states and territories, but excluded approximately 120,000 people living in very remote parts of Australia who would otherwise have been within the scope of the survey. The exclusion of these people will have only a minor impact on any aggregate estimates produced for individual states and territories, except the Northern Territory where such people account for around 23% of the population.
- **7** The survey only relates to people who were unemployed in July 2006, and people employed in July 2006 who started their current job in the previous 12 months.
- **8** The estimates in this publication relate to people covered by the survey in July 2006. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection in the survey. See *Labour Force, Australia* (cat. no. 6202.0) for more details.
- **9** Supplementary surveys are not always conducted on the full LFS sample. Since August 1994 the sample for supplementary surveys has been restricted to no more than seven-eighths of the LFS sample.
- **10** The initial sample for the July 2006 LFS consisted of 41,767 private dwelling households and special dwelling units. Of the 33,586 private dwelling households and special dwelling units that remained in the survey after sample loss (e.g. households selected in the survey which had no residents in scope for the LFS, vacant or derelict dwellings and dwellings under construction), approximately 31,643 or 94.2% were fully responding to the Job Search Experience survey. The number of completed interviews

COVERAGE

SAMPLE SIZE

## **EXPLANATORY NOTES** continued

SAMPLE SIZE continued

obtained from these private dwellings and special dwelling units (after taking into account scope, coverage and sub-sampling exclusions) was 6,413.

RELIABILITY OF THE ESTIMATES

- **11** Estimates in this publication are subject to sampling and non-sampling errors:
- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For more information see the Technical Note.
- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers, and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and effective processing procedures.

SEASONAL FACTORS

**12** The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

CLASSIFICATIONS USED

- **13** Country of birth data are classified according to the *Standard Australian Classification of Countries (SACC)*, *1998* (cat. no. 1269.0).
- **14** Occupation data are classified according to the ASCO—Australian Standard of Classification of Occupations, Second Edition, 1997 (cat. no. 1220.0).
- **15** Industry data are classified according to the *Australian and New Zealand Standard Industrial Classification (ANZSIC)*, 1993 (cat. no. 1292.0).
- **16** Educational attainment data are classified according to the *Australian Standard Classification of Education (ASCED)* (cat. no. 1272.0). See Appendix 1 for further information.

COMPARABILITY OF TIME SERIES

17 Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last such revision was made in February 2004 to take account of the results of the 2001 Census of Population and Housing. Estimates from supplementary surveys conducted from and including February 2004 are therefore based on revised population benchmarks.

COMPARABILITY WITH
MONTHLY LFS STATISTICS

**18** Due to differences in the scope and sample size of this supplementary survey and that of the monthly LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

COMPARABILITY WITH PREVIOUS SURVEYS

**19** From July 2004, a change has been made to the category 'considered too young or too old by employers' for the data items 'all difficulties in finding work' and 'main difficulty in finding work'. The category has been split into 'considered too young by employers' and 'considered too old by employers'. Data for 'considered too young by employers' are not published separately but are available on request.

PREVIOUS SURVEYS

**20** JSE was first conducted in July 2002. Results of similar surveys on the job search experience of unemployed persons conducted in July 1984, July 1985, June 1986, July 1988, July 1990, June 1991, and annually from July 1992 to July 2001 were published in various issues of *Job Search Experience of Unemployed Persons, Australia* (cat. no. 6222.0). Information on persons who had started work for an employer for wages or salary during the 12 months up to the end of the reference week was collected in June 1986, and two-yearly from July 1990 to July 2000 and were published in *Successful and Unsuccessful Job Search Experience, Australia* (cat. no. 6245.0).

NEXT SURVEY

**21** The ABS plans to conduct this survey again in July 2007.

## **EXPLANATORY NOTES** continued

ACKNOWLEDGMENT

**22** ABS publications draw extensively on information provided freely by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the *Census and Statistics Act 1905*.

RELATED PUBLICATIONS

- **23** ABS publications which may also be of interest include:
  - Australian Labour Market Statistics (cat. no. 6105.0)
  - Career Experience, Australia (cat. no. 6254.0)
  - Labour Force, Australia (cat. no. 6202.0)
  - Labour Force Experience, Australia (cat. no. 6206.0)
  - Labour Mobility, Australia (cat. no. 6209.0)
  - Labour Statistics: Concepts, Sources and Methods (cat. no. 6102.0.55.001)
  - Persons Not in the Labour Force, Australia (cat. no. 6220.0)
  - Retrenchment and Redundancy, Australia (cat. no. 6266.0)
  - Underemployed Workers, Australia (cat. no. 6265.0)
- **24** Current publications and other products released by the ABS are listed in the *Catalogue of Publications and Products* (cat. no. 1101.0). The Catalogue is available from any ABS office or from the ABS web site <a href="http://www.abs.gov.au">http://www.abs.gov.au</a>. The ABS also issues a daily Release Advice on the web site which details products to be released in the week ahead.

## APPENDIX 1 CLASSIFICATION OF EDUCATION

CLASSIFICATION OF EDUCATION

In 2001, the *ABS Classification of Qualifications (ABSCQ)* (cat. no. 1262.0) was replaced by the *Australian Standard Classification of Education (ASCED)* (cat. no. 1272.0). The ASCED is a national standard classification which can be applied to all sectors of the Australian education system including schools, vocational education and training and higher education. ASCED replaces a number of classifications previously used in administrative and statistical systems, including the ABSCQ. The ASCED comprises two classifications: Level of Education and Field of Education.

Level of Highest Educational Attainment can be derived from information on Highest Year of School Completed and Level of Highest Non-school Qualification. The derivation process determines which of the 'non-school' or 'school' attainments will be regarded as the highest. Usually the higher ranking attainment will be self-evident, but in some cases some Secondary Education is regarded, for the purposes of obtaining a single measure, as higher than some Certificate level attainments.

The following decision table is used to determine which of the responses to questions on Highest Year of School Completed (coded to ASCED Broad Level 6) and Level of Highest Non-school Qualification (coded to ASCED Broad Level 5) will be regarded as the highest. It is emphasised that this table was designed for the purpose of obtaining a single value for the output variable Level of Highest Educational Attainment and is not intended to convey any other ordinality.

	Decision Table: Level of Highest Educational Attainment										
ASCED LEVEL OF EDUCATION CODES	Certificate n.f.d. (500)	Certificate III or IV n.f.d. (510)	Certificate IV (511)	Certificate III (514)	Certificate I or II n.f.d. (520)	Certificate II (521)	Certificate I (524)				
Secondary Education n.f.d. (600)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I				
Senior Secondary Education n.f.d. (610)	Senior Secondary n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Senior Secondary n.f.d.	Senior Secondary n.f.d.	Senior Secondary n.f.d.				
Year 12 (611)	Year 12	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Year 12	Year 12	Year 12				
Year 11 (613)	Year 11	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Year 11	Year 11	Year 11				
Junior Secondary Education n.f.d. (620)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I				
Year 10 (621)	Year 10	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Year 10	Certificate II	Year 10				
Year 9 (622)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I				
Year 8 (623)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I				
Year 7 (624)	Certificate n.f.d.	Certificate III or IV n.f.d.	Certificate IV	Certificate III	Certificate I or II n.f.d.	Certificate II	Certificate I				

The decision table is also used to rank the information provided in a survey about the qualifications and attainments of a single individual. It does not represent any basis for comparison between differing qualifications. For example, a person whose Highest Year of School Completed was Year 12, and whose Level of Highest Non-school Qualification was a Certificate III, would have those responses crosschecked on the decision table and would as a result have their Level of Highest Educational Attainment output as

## APPENDIX 1 CLASSIFICATION OF EDUCATION continued

CLASSIFICATION OF EDUCATION continued

Certificate III. However, if the same person answered 'Certificate' to the highest non-school qualification question, without offering any further detail, it would be crosschecked against Year 12 on the decision table as 'Certificate not further defined'. The output would then be 'Year 12'. The decision table, therefore, does not necessarily imply that one qualification is 'higher' than the other.

## APPENDIX 2 POPULATIONS AND DATA ITEMS LIST

DATA AVAILABLE ON REQUEST

The ABS has a range of data available on request from the Job Search Experience Survey. This section lists the data items and populations which relate to the survey. More detailed breakdowns of some data items are also available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data relates. Where alternative output categories are available for the same data item, these are shown and the data item name is followed by a bracketed numeral (e.g. Country of birth (2)).

For more information about ABS data available on request, contact Sarah Dexter on Canberra (02) 6252 7246, or by facsimile (02) 6252 7512, or by email to <sarah.dexter@abs.gov.au>.

Population 1

Unemployed persons.

ΑII

All

Population 2

Employed persons who started their current job in the previous 12 months.

Data items Populations Populations Populations All

State or territory of usual residence

New South Wales

Victoria Queensland South Australia Western Australia Tasmania Northern Territory

Australian Capital Territory

2 Area of usual residence

State capital city
Balance of state/territory

3 Region of usual residence All

Standard labour force dissemination

regions

4 Sex All

Males Females

5 Marital status All

Married Not married Family member

Husband, wife or partner With dependants Without dependants

Lone parent

With dependants
Without dependants
Dependent student
Non-dependent child

Other family person

Non-family member

Lone person

Not living alone

Relationship not determined

7A Country of birth and period of arrival All

Born in Australia Born overseas

> Arrived before 1971 Arrived 1971–1980 Arrived 1981–1990 Arrived 1991–2000 Arrived 2001 to survey date

Populations Data items Data items Level of highest educational 7B Country of birth (1) ΑII 9 ΑII attainment cont. Born in Australia Year 12 Born overseas Year 11 Born in main English-speaking Year 10 or below countries Born in other than main Other education English-speaking countries Level not determined No educational attainment 7C Country of birth (2) All Born in Australia 10 Level of highest non-school ΑII qualification Born overseas With a non-school qualification Oceania and Antarctica Postgraduate Degree North-West Europe Graduate Diploma/Graduate Southern and Eastern Europe Certificate North Africa and the Middle East Bachelor Degree South-East Asia Advanced Diploma/Diploma North-East Asia Certificate III/IV Southern and Central Asia Certificate I/II **Americas** Certificate not further defined Sub-Saharan Africa Level not determined 8 Age group (years) ΑII Without a non-school qualification 15-19 20-24 11 Highest year of school completed ΑII 25-34 Year 12 35-44 Year 11 45-54 Year 10 55-59 Year 9 60-64 Year 8 or below 65 and over Never attended school Note: Age collected in single years. 12 Highest non-school qualification and All whether qualification obtained 9 Level of highest educational ΑII overseas or within Australia attainment Born in Australia Postgraduate Degree Born overseas Graduate Diploma/Graduate Certificate With a non-school qualification **Bachelor Degree** Qualification obtained overseas Advanced Diploma/Diploma Qualification obtained in Certificate III/IV Australia Certificate I/II Certificate not further defined Without a non-school

qualification

Populations Data items Data items 13A Number of jobs started in the previous All 14 All steps taken to find work/attain job All 12 months None Did not take steps to find work/attain job One Other Two Employed persons in own business Three or more Note: Multiple response category. 13B Number of jobs lasting two weeks or ΑII People may appear in more than more started in the previous 12 one category. months 15 Whether looking for full-time or 1 None part-time work One Looking for full-time work Two Looking for part-time work Three or more 16 Number of hours of work sought All steps taken to find work/attain job 1-15 Wrote, phoned or applied in person 16-29 to an employer for work 30-34 Answered an advertisement for a job 35-39 in a newspaper Answered an advertisement for a job 40 on the internet 41-44 Answered an advertisement for a job 45-48 on Centrelink 49 or more touchscreens Did not know Answered an advertisement for a job Note: Collected in single hours. on workplace noticeboards 17 Duration of current period of 1 Contacted friends or relatives unemployment Advertised or tendered for work Under 1 year Registered with a Job Network 1 and under 4 weeks employment agency 4 and under 8 weeks Registered with other employment 8 and under 13 weeks agency 13 and under 26 weeks Checked with a Job Network 26 and under 39 weeks employment agency 39 and under 52 weeks Checked with other employment agency 1 year and over Looked at advertisements for jobs in 1 and under 2 years a newspaper 2 years and over Looked at advertisements for jobs on 18 Whether registered with Centrelink as 1 the internet a job seeker Looked at advertisements for jobs on Registered with Centrelink as a job Centrelink touchscreens seeker Looked at advertisements for jobs on Not registered with Centrelink as a workplace noticeboards job seeker Registered with Centrelink as a job

seeker

Populations Populations Data items Data items 19A All steps taken to find work 1 19B Active steps taken to find work cont. Wrote, phoned or applied in person Advertised or tendered for work to an employer for work Registered with a Job Network Answered an advertisement for a job employment agency in a newspaper Registered with other employment Answered an advertisement for a job on the internet Registered with Centrelink as a job Answered an advertisement for a job seeker on Centrelink Took no active steps touchscreens Note: Multiple response category. Answered an advertisement for a job People may appear in more than on workplace one category. noticeboards 19C Active steps taken to find work while Contacted friends or relatives registered with a Job Network Advertised or tendered for work employment agency Registered with a Job Network Registered with a Job Network employment agency employment agency Registered with other employment Wrote, phoned or applied in agency person to an employer for work Checked with a Job Network Answered an advertisement for a employment agency job in a newspaper Checked with other employment Answered an advertisement for a agency job on the internet Looked at advertisements for jobs in Answered an advertisement for a a newspaper job on Centrelink Looked at advertisements for jobs on touchscreens the internet Answered an advertisement for a Looked at advertisements for jobs on job on workplace Centrelink touchscreens noticeboards Looked at advertisements for jobs on Contacted friends or relatives workplace noticeboards Advertised or tendered for work Registered with Centrelink as a job Took no active steps seeker Not registered with a Job Network Other employment agency Did not take steps to find work Note: Multiple response category. Note: Multiple response category. People may appear in more than People may appear in more than one category. one category. 19D Whether registered with a Job Network 1 19B Active steps taken to find work employment agency Wrote, phoned or applied in person Registered with a Job Network to an employer for work employment agency Answered an advertisement for a job Not registered with a Job Network in a newspaper employment agency Answered an advertisement for a job 20 Number of offers of employment in the 1 on the internet current period of unemployment Answered an advertisement for a job None on Centrelink touchscreens One Answered an advertisement for a job Two on workplace

Three or more

noticeboards

Contacted friends or relatives

Populations Populations Data items Data items 21A All difficulties in finding work 1 22 Number of spells of looking for work 1 in the previous 12 months Too many applicants for available One jobs Two Lacked necessary skills or education Three or more Considered too young by employers Considered too old by employers Time spent looking for work in the Insufficient work experience previous 12 months No vacancies at all 1 and under 2 weeks No vacancies in line of work 2 and under 4 weeks Too far to travel/transport 4 and under 8 weeks problems 8 and under 13 weeks Own ill health or disability 13 and under 26 weeks Language difficulties 26 and under 39 weeks Unsuitable hours 39 and under 52 weeks Difficulties with finding child 52 weeks care 24 Whether had ever worked for two 1 Other family responsibilities weeks or more Difficulties because of ethnic Had previously worked background Last job less than 2 years ago Other difficulties Last job 2 years or more No difficulties at all ago No feedback from employers Note: Multiple response category. Had never worked People may appear in more than 25 Status in employment of last job one category. Last job less than 2 years ago 21B Main difficulty in finding work 1 **Employees** Too many applicants for available **Employers** jobs Own account workers Lacked necessary skills or education Contributing family workers Considered too young by employers Unpaid voluntary workers Considered too old by employers Last job 2 or more years ago Insufficient work experience Had never worked No vacancies at all No vacancies in line of work 26 Occupation of last job 1 Too far to travel/transport Last job less than 2 years ago problems Managers and administrators Own ill health or disability Professionals Language difficulties Associate professionals Unsuitable hours Tradespersons and related Difficulties with finding child workers Advanced clerical and service Other family responsibilities workers Difficulties because of ethnic Intermediate clerical, sales and background service workers Other difficulties Intermediate production and No difficulties at all transport workers No feedback from employers Elementary clerical, sales and service workers Labourers and related workers Last job 2 or more years ago Had never worked

Populations Populations Data items Data items 27 Industry of last job 1 30 Reason for ceasing last job 1 Last job less than 2 years ago Last job less than 2 years ago Agriculture, forestry and fishing Job loser Mining Laid off or retrenched Manufacturing Job was temporary or seasonal Electricity, gas and water supply Own ill health or disability Construction Own business closed down for Wholesale trade economic reasons Retail trade Accommodation, cafes and Job leaver restaurants Unsatisfactory work Transport and storage arrangements Communication services Holiday job/returned to studies Finance and insurance Other Property and business services Government administration and Unpaid voluntary worker defence Last job 2 or more years ago Education Had never worked Health and community services 31 Whether had job to go to lasting two Cultural and recreational services weeks or more Personal and other services Had a job to go to Did not have a job to go to Last job 2 or more years ago Had never worked 32 Status in employment in current job **Employees** 28 Whether worked full time or 1 part time in last job **Employers** Worked full time Own account workers Contributing family workers Worked part time Had never worked Whether first job ever held lasting two 2 weeks or more 29 **Duration of last job** 1 Employed persons not in own Last job less than 2 years ago business Less than 1 year First job ever held 2 and under 4 weeks Had worked before 4 and under 8 weeks Out of work prior to starting 8 and under 26 weeks 26 and under 52 weeks Changed employer to start job 1 and under 2 years 2 and under 5 years Employed persons in own business 5 years and over 34 Whether employed in own business 2 Unpaid voluntary worker Employed in own business Last job 2 or more years ago

Not employed in own business

Had never worked

Data items Populations Data items Populations

### 35 All steps taken to attain job

Employed persons not in own business

Wrote, phoned or applied in person to an employer for work

Answered an advertisement for a job in a newspaper

Answered an advertisement for a job on the internet

Answered an advertisement for a job on Centrelink touchscreens

Answered an advertisement for a job on workplace noticeboards

Contacted friends or relatives

Advertised or tendered for work

Registered with a Job Network employment agency

Registered with other employment agency

Checked with a Job Network employment agency

Checked with other employment agency

Looked at advertisements for jobs in a newspaper

Looked at advertisements for jobs on the internet

Looked at advertisements for jobs on Centrelink touchscreens

Looked at advertisements for jobs on workplace noticeboards

Registered with Centrelink as a job seeker

Other

Did not take steps to attain job

Employed persons in own

Note: Multiple response category. People may appear in more than one category. 36 Whether job seeker approached employer

Employed persons not in own business

Job seeker approached employer Employer approached job seeker

Employed persons in own business

## 37 Whether had prior knowledge that job 2 was available

Employed persons not in own business

Had prior knowledge that job or work was available through:

Job Network employment agency

Other employment agency

School programs

Careers service at educational institution

Advertisements in a newspaper

Advertisements on the internet

Advertisements on Centrelink touchscreens

Advertisements on workplace noticeboards

Friends, relatives or company contacts

Other sources

Did not have prior knowledge that job was available

Employed persons in own business

#### 38 Role of Job Network in job attainment 2

Employed persons not in own business

Job Network helped job seeker to obtain job in some way

Job Network did not help job seeker to obtain job in any way

Did not know

Did not use Job Network in job attainment

Employed persons in own business

Populations Populations Data items Data items 39 Month started job 2 43 Whether preferred to work more hours than usually worked July 2005 Usually worked part-time hours August 2005 Preferred to work more hours September 2005 Did not prefer to work more October 2005 hours November 2005 Did not know December 2005 Usually worked full-time hours January 2006 February 2006 44 Employment type in main job 2 March 2006 Employees (excluding OMIEs) April 2006 Owner managers of incorporated May 2006 enterprises June 2006 Owner managers of unincorporated July 2006 enterprises Contributing family workers 40 Duration of looking for work before being offered job 45 Employment type in current job 2 Less than 1 year Employees (excluding OMIEs) 1 and under 4 weeks With paid leave entitlements 4 and under 8 weeks Without paid leave entitlements 8 and under 13 weeks Owner managers of incorporated 13 and under 26 weeks enterprises 26 and under 52 weeks Owner managers of unincorporated enterprises 1 and under 2 years Contributing family workers 2 and under 5 years 5 years and over 46 Whether had paid leave entitlements 2 Did not look for work in current job Note: Available in single Employees (excluding OMIEs) weeks/years. With paid leave entitlements Without paid leave entitlements 41 Occupation of current job 2 Managers and administrators Owner managers and contributing family workers Professionals Associate professionals 47 Whether entitled to paid sick leave in 2 Tradespersons and related workers current job Advanced clerical and service Employees (excluding OMIEs) workers Entitled to paid sick leave Intermediate clerical, sales and Not entitled to paid sick leave service workers Did not know Intermediate production and transport workers Owner managers and contributing Elementary clerical, sales and family workers service workers 48 Whether entitled to paid holiday leave 2 Labourers and related workers in current job Employees (excluding OMIEs) 42 Full-time or part-time status of 2 employment Entitled to paid holiday leave Full-time workers Not entitled to paid holiday leave Part-time workers Did not know Owner managers and contributing family workers

# APPENDIX 3 SUPPLEMENTARY SURVEYS

SUPPLEMENTARY SURVEYS

The Monthly Population Survey program collects data on particular aspects of the labour force. The following is an historical list of supplementary surveys to the monthly labour force survey. Data from these surveys are available on request and can be obtained by contacting the ABS.

	cat. no.	Frequency	Latest issue
Barriers and Incentives to Labour Force Participation, Australia	6239.0	Biennial	2004–2005
Career Experience, Australia	6254.0	Discontinued	November 2002
Career Paths of Persons with Trade Qualifications, Australia	6243.0	Discontinued	Final issue 1993
Child Care, Australia	4402.0	Irregular	June 2002
Education and Work, Australia	6227.0	Annual	May 2005
Employee Earnings, Benefits, and Trade Union Membership, Australia	6310.0	Annual	August 2005
Forms of Employment, Australia	6359.0	Irregular	November 2004
Job Search Experience, Australia	6222.0	Annual	July 2006
Labour Force Experience, Australia	6206.0	Biennial	February 2005
Labour Force Status and Educational Attainment, Australia	6235.0	Discontinued	Final issue 1994
Labour Force Status and Other Characteristics of Families, Australia(a)	6224.0	Discontinued	Final issue 2000
Labour Force Status and Other Characteristics of Migrants, Australia	6250.0	Irregular	November 2004
Labour Mobility, Australia	6209.0	Biennial	February 2006
Locations of Work, Australia	6275.0	Irregular	November 2005
Multiple Jobholding, Australia(b)	6216.0	Irregular	August 1997
Participation in Education, Australia	6272.0	Discontinued	Final issue 1999
Persons Not in the Labour Force, Australia	6220.0	Annual	September 2005
Persons Who had Re-entered the Labour Force, Australia	6264.0.40.001	Discontinued	Final issue 1995
Persons Who Have Left the Labour Force, Australia	6267.0.40.001	Discontinued	Final issue 1994
Retirement and Retirement Intentions, Australia	6238.0	Biennial	2004–2005
Retrenchment and Redundancy, Australia	6266.0	Discontinued	July 2001
Successful and Unsuccessful Job Search Experience, Australia	6245.0	Discontinued	Final issue 2000
Superannuation, Australia	6319.0	Discontinued	Final issue 1995
Underemployed Workers, Australia	6265.0	Annual	September 2005
Working Arrangements, Australia	6342.0	Irregular	November 2003
Work-Related Injuries, Australia	6324.0	Irregular	September 2000

<sup>(</sup>a) Latest data available June 2003, from the ABS website cat. no. 6291.0.55.001 annual, or on request.

<sup>(</sup>b) Latest data available on request July 2001.

# TECHNICAL NOTE DATA QUALITY

INTRODUCTION

- 1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability. That is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three (67%) that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 (95%) that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.
- **2** Due to space limitations, it is impractical to print the SE of each estimate in the publication. Instead, a table of SEs is provided to enable readers to determine the SE for an estimate from the size of that estimate (see table T1). The SE table is derived from a mathematical model, referred to as the 'SE model', which is created using data from a number of past Labour Force Surveys. It should be noted that the SE model only gives an approximate value for the SE for any particular estimate, since there is some minor variation between SEs for different estimates of the same size.

CALCULATION OF STANDARD ERROR

**3** An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 4 shows the estimated number of unemployed women in Australia who were looking for full-time work was 131,600. Since this estimate is between 100,000 and 150,000, table T1 shows that the SE for Australia will lie between 4,000 and 4,700 and can be approximated by interpolation using the following general formula:

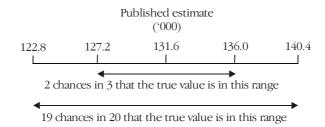
SE of estimate

$$= lower SE + \left( \left( \frac{size \ of \ estimate - lower \ estimate}{upper \ estimate - lower \ estimate} \right) \times (upper \ SE - lower \ SE) \right)$$

$$= 4,000 + \left( \left( \frac{131,600 - 100,000}{150,000 - 100,000} \right) \times (4,700 - 4,000) \right)$$

=4,400 (rounded to the nearest 100)

**4** Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall within the range 127,200 to 136,000 and about 19 chances in 20 that the value will fall within the range 122,800 to 140,400. This example is illustrated in the diagram below.



**5** In general, the size of the SE increases as the size of the estimate increases. Conversely, the RSE decreases as the size of the estimate increases. Very small estimates are thus subject to such high RSEs that their value for most practical purposes is unreliable. In the tables in this publication, only estimates with RSEs of 25% or less are considered reliable for most purposes. Estimates with RSEs greater than 25% but less than or equal to 50% are preceded by an asterisk (e.g. \*3.4) to indicate they are subject to high SEs and should be used with caution. Estimates with RSEs of greater than 50%,

CALCULATION OF STANDARD ERROR continued

preceded by a double asterisk (e.g. \*\*0.3), are considered too unreliable for general use and should only be used to aggregate with other estimates to provide derived estimates with RSEs of less than 25%.

MEANS AND MEDIANS

- **6** The RSEs of estimates of mean duration of unemployment and median duration of unemployment are obtained by first finding the RSE of the estimate of the total number of persons contributing to the mean or median (see table T1) and then multiplying the resulting number by the following factors:
  - mean duration of unemployment: 1.6
  - median duration of unemployment: 2.5
- 7 The following is an example of the calculation of SEs where the use of a factor is required. Table 4 shows that the estimated median duration of unemployment for unemployed women in Australia was 12 weeks and shows that the number of unemployed women was estimated as 212,200. The SE of 212,200 can be calculated from table T1 (by interpolation) as 5,400. To convert this to an RSE we express the SE as a percentage of the estimate or 5,400/212,200 = 2.5%.
- **8** The RSE of the estimate of median duration of unemployment for unemployed women is calculated by multiplying this number (2.5%) by the appropriate factor shown in the previous paragraph (in this case 2.5):  $2.5 \times 2.5 = 6.3\%$ . The SE of this estimate of median duration of unemployment for unemployed women is therefore 6.3% of 12, i.e. almost one week. Therefore, there are two chances in three that the median duration of unemployment for women that would have been obtained if all dwellings had been included in the survey would have been within the range 11 weeks to 13 weeks, and about 19 chances in 20 that it would have been within the range 10 weeks to 14 weeks.

PROPORTIONS AND PERCENTAGES

- **9** Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below. This formula is only valid when x is a subset of y.  $RSE(\underline{x}) = \sqrt{|RSE(x)|^2 |RSE(y)|^2}$
- $RSE\left(\frac{x}{y}\right) = \sqrt{\left[RSE(x)\right]^2 \left[RSE(y)\right]^2}$
- **10** Considering the example from the previous page, of the 131,600 unemployed women who were looking for full-time work, 24,300 or 18.5% had been unemployed for one year or more. The SE of 24,300 may be calculated by interpolation as 2,500. To convert this to an RSE we express the SE as a percentage of the estimate, or 2,500/24,300 = 10.3%. The SE for 131,600 was calculated previously as 4,400, which converted to an RSE is 4,400/131,600 = 3.3%. Applying the above formula, the RSE of the proportion is  $RSE = \sqrt{(10.3)^2 (3.3)^2} = 9.8\%$
- **11** Therefore, the SE for the proportion of unemployed women looking for full-time work who had been unemployed for one year or more is 1.8 percentage points (=(18.5/100)x9.8). Therefore, there are about two chances in three that the proportion of unemployed women looking for full-time work who have been unemployed for one year or more is between 16.7% and 20.3% and 19 chances in 20 that the proportion is within the range 14.9% to 22.1%.
- **12** Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x–y) may be calculated by the following formula:

$$SE(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

DIFFERENCES

DIFFERENCES continued

**13** While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

STANDARD ERRORS

#### T1 STANDARD ERRORS OF ESTIMATES

									AUST.	
Size of estimate	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	SE	RSE
(persons)	no.	no.	no.	no.	no.	no.	no.	no.	no.	%
100	290	250	250	150	160	100	90	140	100	100.0
200	380	330	330	210	220	140	150	180	180	90.0
300	440	390	390	250	260	180	190	200	240	80.0
500	540	470	470	300	330	220	250	230	350	70.0
700	620	540	540	350	380	260	300	260	430	61.4
1,000	710	620	610	400	440	300	350	280	540	54.0
1,500	830	730	710	470	520	340	410	320	690	46.0
2,000	920	810	790	530	590	370	460	340	820	41.0
2,500	1 000	900	850	550	650	400	500	350	900	36.0
3,000	1 100	950	900	600	700	400	500	400	1 000	33.3
3,500	1 150	1 000	950	650	750	450	550	400	1 100	31.4
4,000	1 200	1 050	1 000	700	750	450	550	400	1 200	30.0
5,000	1 300	1 150	1 100	750	850	500	650	450	1 300	26.0
7,000	1 500	1 300	1 250	850	950	550	750	500	1 550	22.1
10,000	1 700	1 500	1 400	950	1 100	650	950	600	1 800	18.0
15,000	2 000	1 750	1 600	1 100	1 250	800	1 300	750	2 100	14.0
20,000	2 200	1 950	1 800	1 200	1 400	950	1 600	850	2 300	11.5
30,000	2 600	2 300	2 050	1 450	1 600	1 250	2 150	1 100	2 650	8.8
40,000	2 850	2 550	2 250	1 700	1 750	1 500	2 750	1 350	2 900	7.3
50,000	3 100	2 800	2 450	1 900	1 950	1 750	3 250	1 500	3 100	6.2
100,000	4 050	3 600	3 400	2 900	3 050	2 600	5 800	2 050	4 000	4.0
150,000	4 800	4 350	4 250	3 700	4 100	3 200	8 250	2 350	4 700	3.1
200,000	5 550	5 200	5 100	4 400	4 950	3 650	10 700	2 450	5 300	2.7
300,000	7 100	6 800	6 800	5 450	6 250	4 300	15 400	2 550	6 350	2.1
500,000	9 950	9 300	9 550	6 900	7 950	5 150		2 550	8 100	1.6
1,000,000	14 950	13 700	13 500	9 000	10 050	6 250			11 600	1.2
2,000,000	21 350	19 350	16 550	11 000	11 400				17 150	0.9
5,000,000	31 500	28 550	17 350	13 000	11 500				29 250	0.6
10,000,000	39 750	36 450	15 250						39 200	0.4
15,000,000									44 050	0.3

.. not applicable

## T2 LEVELS AT WHICH ESTIMATES HAVE RELATIVE STANDARD ERRORS OF 25% AND 50%(a)

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
	no.	no.	no.	no.	no.	no.	no.	no.	no.
• • • • • • • • • • • • • • • • • • • •	• • • • • •		• • • • • •	• • • • • •		• • • • • •	• • • • • •	• • • • •	• • • • •
		2	5% RS	E					
Mean duration of unemployment	9 600	8 000	7 000	3 800	4 400	2 000	1 700	1 900	12 100
Median duration of unemployment	25 200	21 900	18 900	11 400	13 400	6 200	5 100	4 100	24 400
All other estimates	5 400	4 400	4 100	2 200	2 600	1 300	1 700	1 200	5 500
		5	0% RS	E					
Mean duration of unemployment	3 100	2 600	2 400	1 300	1 400	700	500	700	3 400
Median duration of unemployment	8 300	7 100	6 600	4 000	4 500	2 500	1 900	1 600	8 000
All other estimates	1 800	1 400	1 400	700	800	400	500	400	1 200

<sup>(</sup>a) Refers to the number of persons contributing to the estimate.

### GLOSSARY

Active steps taken to find work

Active steps taken by unemployed people in their search for work during the current period of unemployment include:

- wrote, phoned or applied in person to an employer for work
- answered an advertisement for a job in a newspaper
- answered an advertisement for a job on the internet
- answered an advertisement for a job on Centrelink touchscreens
- answered an advertisement for a job on workplace noticeboards
- contacted friends or relatives
- advertised or tendered for work
- registered with a Job Network employment agency
- registered with other employment agency
- registered with Centrelink as a job seeker.

All difficulties in finding work

All difficulties in finding work experienced by unemployed people during the current period of unemployment.

All steps taken to find work

All steps taken by unemployed people in their search for work during the current period of unemployment.

All steps taken to attain a job

All steps taken to attain a job by people who started their current job in the last 12 months, but not necessarily only the steps taken to attain their current job.

Bachelor Degree or above

Bachelor Degree or above includes qualifications at the Post Graduate Degree Level, Graduate Diploma and Graduate Certificate Level and Bachelor Degree Level.

Centrelink

Centrelink is a statutory authority responsible for delivering a range of Commonwealth Government services, including the registration of people for job search assistance and income support.

Certificate not further defined

Survey responses are coded to Certificate not further defined (n.f.d.) when there is not enough information to code them to Certificate I, II, III or IV in the Australian Standard Classification of Education (ASCED), Level of Education Classification.

Contributing family workers

People who work without pay, in an economic enterprise operated by a relative.

Current job

A job that a person is currently working in, was started in the last 12 months and has lasted or is likely to last for a period of two weeks or more. For people who have commenced more than one job in the last 12 months, it is the job most recently started.

Duration of current period of unemployment

The elapsed period to the end of the reference week since a person began looking for work, or since a person last worked for two weeks or more, whichever is the shorter. Brief periods of work (of less than two weeks) since the person began looking for work are disregarded.

**Employed** 

People aged 15 years and over who, during the reference week:

- worked for one hour or more for pay, profit, commission or payment in kind, in a job or business or on a farm (comprising employees, employers and own account workers); or
- worked for one hour or more without pay in a family business or on a farm (i.e. contributing family workers); or
- were employees who had a job but were not at work and were:
  - away from work for less than four weeks up to the end of the reference week; or
  - away from work for more than four weeks up to the end of the reference week and received pay for some or all of the four week period to the end of the reference week: or
  - away from work as a standard work or shift arrangement; or
  - on strike or locked out; or
  - on workers' compensation and expected to return to their job; or
- were employers or own account workers who had a job, business or farm, but were not at work.

### **GLOSSARY** continued

Employed in own business

People who work in their own business, with or without employees, whether the business is incorporated or not. Those who work in their own incorporated enterprise are classified as employees under 'status in employment'. Those who work in their own unincorporated enterprise are classified under 'status in employment' as employers if their business has employees, or own account workers if they do not. In this survey, these people are not asked about their job search experience.

**Employees** 

People who work for a public or private employer and receive remuneration in wages, salary, a retainer fee from their employer while working on a commission basis, tips, piece rates, or payment in kind, or people who operate their own incorporated enterprise with or without hiring employees.

**Employers** 

People who operate their own unincorporated economic enterprise or engage independently in a profession or trade, and hire one or more employees.

# Employment type in current iob

Classifies employed people according to the following categories on the basis of their current job:

- Employees (excluding OMIEs)
  - With paid leave entitlements
  - Without paid leave entitlements
- Owner managers of incorporated enterprises
- Owner managers of unincorporated enterprises
- Contributing family workers

#### Employment type in main job

Classifies employed people according to the following categories on the basis of their main job (that is, the job in which the most hours were usually worked):

- Employees (excluding OMIEs)
- Owner managers of incorporated enterprises
- Owner managers of unincorporated enterprises
- Contributing family workers

Full-time workers

Employed people who usually worked 35 hours or more a week (in all jobs) and others who, although usually working less than 35 hours a week, worked 35 hours or more during the reference week.

Incorporated enterprise

An enterprise which is registered as a separate legal entity to its members or owners (also known as a limited liability company).

Industry

All occurrences of industry in this publication refer to Division, as classified by the *Australian and New Zealand Standard Industrial Classification (ANZSIC)*, 1993 (cat. no. 1292.0).

Job leavers

Unemployed people who have worked for two weeks or more in the past two years and left that job voluntarily, for example, because of unsatisfactory work arrangements/pay/hours; the job was a holiday job or they left the job to return to studies; or their last job was running their own business and they closed down or sold that business for reasons other than financial difficulties.

Job losers

Unemployed people who have worked for two weeks or more in the past two years and left that job involuntarily, that is, were laid off or retrenched from that job; left that job because of their own ill-health or injury; the job was seasonal or temporary; or their last job was running their own business and the business closed down because of financial difficulties.

Job Network employment

agency

The Job Network is a national network of private, community and government organisations on contract to the government to provide employment placement services to the community. Job seekers who are registered with Centrelink for job search assistance are able to contact any Job Network provider in their area to receive this service.

### **GLOSSARY** continued

Level of highest educational attainment

Level of highest educational attainment identifies the highest achievement a person has attained in any area of study. It is defined as the highest educational attainment a person has achieved, and is not a measurement of relative importance of different fields of study. See Appendix 1 for further information.

Level of highest non-school qualification

Non-school qualifications are awarded for educational attainments other than those of pre-primary, primary or secondary education. They include qualifications at the Post Graduate Degree Level, Master Degree Level, Graduate Diploma and Graduate Certificate Level, Bachelor Degree Level, Advanced Diploma and Diploma level, and Certificates I, II, III and IV levels. Non-school qualifications may be attained concurrently with school qualifications. See Appendix 1 for further information.

Long-term unemployed

People who are currently unemployed and have been unemployed for 12 months or more.

Looking for full-time work

Unemployed people who:

- actively looked for full-time work and were available for work in the reference week; or
- actively looked for work and were not available for work in the reference week because they were waiting to start a new full-time job.

Looking for part-time work

Unemployed people who:

- actively looked for part-time work only and were available for work in the reference week; or
- actively looked for work and were not available for work in the reference week because they were waiting to start a new part-time job.

Main difficulty in finding work

The main difficulty in finding work experienced during the current period of unemployment.

Main English-speaking countries

Comprises the United Kingdom, Ireland, Canada, South Africa, the United States of America and New Zealand.

Main job

The job in which most hours are usually worked.

Mean duration of current period of unemployment

The duration obtained by dividing the aggregate number of weeks a group has been unemployed by the number of people in that group.

Median duration of current period of unemployment

The duration which divides unemployed people into two equal size groups, one comprising people whose duration of unemployment is above the median, and the other, people whose duration is below it.

Mean duration of looking for work before being offered job

The duration obtained by dividing the aggregate number of weeks a group was looking for work before being offered their current job by the number of people in that group.

Median duration of looking for work before being offered job

The duration which divides people into two equal size groups, one comprising people whose duration of looking for work before being offered their current job is above the median, and the other, people whose duration is below it.

Number of offers of employment

The number of separate offers of employment received during the current period of unemployment.

Number of spells of looking for work in the previous 12 months

The number of times people reported being out of work and looking for a job during the 12 months up to the end of the reference week.

Occupation

All occurrences of occupation in this publication relate to Major Group as defined by the ASCO—Australian Standard Classification of Occupations, Second Edition, 1997 (cat. no. 1220.0).

Own account workers

People who operate their own unincorporated economic enterprise or engaged independently in a profession or trade, and hired no employees.

### **GLOSSARY** continued

Owner managers

People who work in their own business, with or without employees, whether or not the business is of limited liability. Comprises owner managers of incorporated enterprises and owner managers of unincorporated enterprises.

Owner managers of incorporated enterprises

People who work in their own incorporated enterprise, that is, a business entity which is registered as a separate legal entity to its members or owners (also known as a limited liability company). These people are classified as employees under 'status in employment'.

Owner managers of unincorporated enterprises

People who operate their own unincorporated enterprise, that is, a business entity in which the owner and the business are legally inseparable, so that the owner is liable for any business debts that are incurred. Includes those engaged independently in a trade or profession. These people are classified as employers under 'status in employment' if their business has employees, or own account worker if they do not.

Part-time workers

Employed people who usually worked less than 35 hours a week (in all jobs) and who did so during the reference week, or were not at work in the reference week.

Preferred to work more hours

Whether employed people who usually worked part-time hours, preferred to work more hours.

Status in employment

Employed people classified by whether they were employees, employers, own account workers or contributing family workers.

Time spent looking for work in the previous 12 months

The total number of weeks a person has been both out of work and looking for work at the same time during the 12 months up to the end of the reference week.

Unemployed

People aged 15 years and over who were not employed during the reference week, and:

- had actively looked for full-time or part-time work at any time in the four weeks up to the end of the reference week and were available for work in the reference week; or
- were waiting to start a new job within four weeks from the end of the reference week, and could have started in the reference week if the job had been available then.

Usually worked part-time hours

Employed people who usually worked less than 35 hours a week (in all jobs).

Whether had prior knowledge that job was available

Whether employed people knew that a job was available with their current employer before making an approach to that employer for a job.

Whether first job ever held lasting two weeks or more

Whether the job currently held by an employed person is the first job they have ever held lasting two weeks or more.

Whether had ever worked for two weeks or more

Whether unemployed people had previously held a job lasting two weeks or more.

Whether out of work prior to starting job

Whether employed people were unemployed prior to starting the job they currently held.

With paid leave entitlements

The entitlement of employees (excluding OMIEs) to either paid holiday leave or paid sick leave (or both) in their current job. People employed in their own business or who were contributing family workers were not asked questions about paid leave entitlements.

Without paid leave entitlements

Employees (excluding OMIEs) who were not entitled to paid holiday leave and paid sick leave, or did not know whether they were entitled to paid sick leave and paid holiday leave in their current job.

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